

LOS ANGELES POLICE COMMISSION

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EXECUTIVE OFFICE
POLICE ADMINISTRATION BUILDING
100 WEST FIRST STREET, SUITE 134
LOS ANGELES, CA 90012-4112

(213) 238-1400 PHONE
(213) 236-1410 FAX
(213) 236-1440 TDD

April 5, 2022

BPC #22-065

The Honorable Eric Garcetti
Mayor, City of Los Angeles
City Hall, Room 303
Los Angeles, CA 90012

The Honorable City Council
City of Los Angeles, Room 395
c/o City Clerk's Office

Dear Honorable Members:

RE: GRANT APPLICATION AND AWARD FOR THE FY 2021 COLLABORATIVE
APPROACHES TOWARDS PREVENTING AND ADDRESSING HATE CRIME
PROGRAM.

At the regular meeting of the Board of Police Commissioners held Tuesday, April 5, 2022, the Board APPROVED the Department's report relative to the above matter.

This matter is being forwarded to you for approval.

Respectfully,

BOARD OF POLICE COMMISSIONERS

A handwritten signature in blue ink that reads "Maria Silva".

MARIA SILVA
Commission Executive Assistant

Attachment

c: Chief of Police

INTRADEPARTMENTAL CORRESPONDENCE

22-065 3A
REVIEWED
Richard M. Tefank
EXECUTIVE DIRECTOR
DATE 3/27/22

March 23, 2022

1.14

RECEIVED

MAR 29 2022

POLICE COMMISSION

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: TRANSMITTAL OF THE GRANT APPLICATION AND AWARD FOR THE
FY 2021 COLLABORATIVE APPROACHES TOWARDS PREVENTING
AND ADDRESSING HATE CRIME PROGRAM

RECOMMENDED ACTIONS

1. That the Board of Police Commissioners (Board) REVIEW and APPROVE this report.
2. That the Board TRANSMIT the attached grant application and award, pursuant to Administrative Code Section 14.6(a), to the Mayor, Office of the City Administrative Officer (CAO), Office of the Chief Legislative Analyst and to the City Clerk for Committee and City Council consideration.
3. That the Board REQUEST the Mayor and City Council to:
 - A. AUTHORIZE the Chief of Police or his designee to retroactively APPLY for and ACCEPT the grant award from the the Department of Justice, Bureau of Justice Assistance (BJA) for the FY 2021 Collaborative Approaches towards Preventing and Addressing Hate Crime (Hate Crime) grant program in the amount of \$833,333 for the period of October 1, 2021 through September 30, 2024;
 - B. AUTHORIZE the Chief of Police or his designee to negotiate and execute the grant award agreement, subject to City Attorney approval as to form and legality;
 - C. AUTHORIZE the Chief of Police or his designee to negotiate and execute a Professional Services Agreement with Justice & Security Strategies, Inc., a subrecipient agency, for a term within the applicable grant performance period, for a sum not to exceed \$229,208, for the provision of grant research partner services, subject to the approval of the City Attorney as to form and legality;
 - D. AUTHORIZE the Los Angeles Police Department (LAPD) to spend up to \$833,333 in accordance with the grant award agreement;
 - E. AUTHORIZE the LAPD to submit grant reimbursement requests to the grantor and deposit grant receipts in Fund No. 339, Department No. 70;
 - F. AUTHORIZE the Controller to establish a grant receivable and appropriate \$833,333 to appropriation account number to be determined within Fund No. 339, Department 70, for disbursement of the BJA FY 2021 Hate Crime grant funds;

- G. AUTHORIZE the Controller to increase appropriations from the FY 2021 Hate Crime grant account number to be determined, Fund No. 339, Department No. 70, to Fund No. 100, Department No. 70, account number and amount as follows:

Account No. 001092	Overtime Sworn	\$	71,250
Account No. 001090	Overtime Civilian	\$	22,500

- H. INSTRUCT the City Clerk to place on Council Calendar on July 1, 2022, the following action relative to the FY 2021 Hate Crime grant program:

Authorize the Controller to transfer from Fund No. 339, Department No. 70, account number to be determined, to Fund No. 100, Department No. 70, account number and amount as follows:

Account No. 001092	Overtime Sworn	\$	92,500
Account No. 001090	Overtime Civilian	\$	20,000

- I. INSTRUCT the City Clerk to place on Council Calendar on July 1, 2023, the following action relative to the FY 2021 Hate Crime grant program:

Authorize the Controller to transfer from Fund No. 339, Department No. 70, account number to be determined, to Fund No. 100, Department No. 70, account number and amount as follows:

Account No. 001092	Overtime Sworn	\$	50,000
Account No. 001090	Overtime Civilian	\$	10,000

- J. AUTHORIZE the LAPD to prepare Controller Instructions for any technical adjustments, subject to the approval of the CAO, and AUTHORIZE and INSTRUCT the Controller to implement the instructions.

DISCUSSION

The FY 2021 Hate Crime grant program seeks to develop a response to the increasing issue of hate crimes with a comprehensive approach including outreach to and education of the public, victims, agency staff and partners. Hate crimes (sometimes called bias-motivated crimes) are criminal offenses motivated by some form of bias toward the victims on the basis of the victim's perceived or actual race, color, religion, national origin, sexual orientation, gender, gender identity, or disability. Department's proposal aims to address anti-Asian hate crimes in the city of Los Angeles. The project has four major goals:

- Goal 1. Improve the collection of anti-Asian hate crime data.
- Goal 2. Improve training and education of the police.
- Goal 3. Improve public education and knowledge of anti-Asian hate crime.
- Goal 4. Enhance investigations and prosecutions of offenders.

To achieve these goals, the Department will establish an Anti-Asian Hate Crime Working Group comprised of the Los Angeles City Attorney's Office (LACA), partner community groups such as the Japanese American Citizens League, the Chinatown Business Improvement District, the Little Tokyo Business Improvement District, the Mid-City West Neighborhood Council, and research partner, Justice & Security Strategies, Inc. They will be tasked with developing and implementing a strategic plan. The first year of the project will be for planning and writing a plan. Four Sub-Groups will be established that address each of the goals. Years 2 and 3 will involve the actual implementation of the plan.

To improve the collection of data, the Department will examine its current methods of responding to and recording hate crimes and will make changes to that process and educate the public. To improve training and education of police officers, supervisors, and command staff, anti-Asian hate crime training curricula will be developed through the Training Bureau and with the assistance of community organizations. To improve public education and marketing, the community partners will assist with improving police-community relationships, develop brochures in different languages, make use of social media and other outlets, and make information available on their websites. To enhance investigations and prosecution, LAPD detectives and LACA will examine their processes and work to improve them.

The award allocates \$266,250 for sworn and civilian overtime, \$21,878 for travel, \$197,097 for equipment and supplies such as pole cameras, laptops and computers, \$229,208 for contract services, \$50,000 for system programming services, and \$68,900 for other costs such as licenses and software.

If you have any questions, please contact Senior Management Analyst Stella Larracas, Grants Section, Office of Constitutional Policing and Policy at (213) 486-0380.

Respectfully,



MICHEL R. MOORE
Chief of Police

**BOARD OF
POLICE COMMISSIONERS**
Approved *April 5, 2022*
Secretary *Maria Selva*

Attachments

INTRADEPARTMENTAL CORRESPONDENCE

March 18, 2022

1.14

TO: Chief of Police

FROM: Director, Office of Constitutional Policing and Policy

SUBJECT: TRANSMITTAL OF THE GRANT APPLICATION AND AWARD FOR THE FY 2021 COLLABORATIVE APPROACHES TOWARD PREVENTING AND ADDRESSING HATE CRIME PROGRAM

Attached for your approval and signature is an Intradepartmental Correspondence to the Board of Police Commissioners requesting approval to transmit the attached grant application and award for the FY 2021 Collaborative Approaches toward Preventing and Addressing Hate Crime (Hate Crime) program from the Department of Justice, Bureau of Justice Assistance, pursuant to Administrative Code Section 14.6(a); to the Mayor, Office of the City Administrative Officer, Office of the Chief Legislative Analyst and to the City Clerk for Committee and City Council consideration. The Los Angeles Police Department (LAPD) is requesting retroactive approval of the application and authorization to accept the \$833,333 grant award for the grant period of October 1, 2021 through September 30, 2024. Upon approval by City Council and Mayor, the Grants Section will accept the grant award on behalf of the Chief of Police in the federal grant management system, Just Grants.

The FY 2021 Hate Crime grant program seeks to develop a response to the increasing issue of hate crimes with a comprehensive approach including outreach to and education of the public, victims, agency staff and partners. The LAPD will establish an Anti-Asian Hate Crime Working Group comprised of the Los Angeles City Attorney's Office, several community groups and research partner, Justice & Security Strategies, Inc. They will be tasked with developing and implementing a strategic plan to: 1) improve the collection of anti-Asian hate crime data, 2) improve training and education of police, 3) improve education and knowledge of anti-Asian hate crime, and 4) enhance investigations and prosecutions of offenders. The award allocates \$266,250 for sworn and civilian overtime, \$21,878 for travel, \$197,097 for equipment and supplies such as pole cameras, laptops and computers, \$229,208 for contract services, \$50,000 for system programming services, and \$68,900 for other costs such as licenses and software.

If you have any questions, please contact Senior Management Analyst Stella Larracas, Grants Section, Office of Constitutional Policing and Policy at (213) 486-0380.

A handwritten signature in blue ink, appearing to read "Lizbeth Rhodes" with a stylized flourish.

LIZABETH RHODES, Director
Office of Constitutional Policing and Policy

Attachments

✓ Award Letter

November 9, 2021

Dear Michel Moore,

On behalf of Attorney General Merrick B. Garland, it is my pleasure to inform you the Office of Justice Programs (OJP) has approved the application submitted by LOS ANGELES, CITY OF for an award under the funding opportunity entitled 2021 BJA FY21 Collaborative Approaches towards Preventing and Addressing Hate— Demonstration Projects. The approved award amount is \$833,333.

Review the Award Instrument below carefully and familiarize yourself with all conditions and requirements before accepting your award. The Award Instrument includes the Award Offer (Award Information, Project Information, Financial Information, and Award Conditions) and Award Acceptance.

Please note that award requirements include not only the conditions and limitations set forth in the Award Offer, but also compliance with assurances and certifications that relate to conduct during the period of performance for the award. These requirements encompass financial, administrative, and programmatic matters, as well as other important matters (e.g., specific restrictions on use of funds). Therefore, all key staff should receive the award conditions, the assurances and certifications, and the application as approved by OJP, so that they understand the award requirements. Information on all pertinent award requirements also must be provided to any subrecipient of the award.

Should you accept the award and then fail to comply with an award requirement, DOJ will pursue appropriate remedies for non-compliance, which may include termination of the award and/or a requirement to repay award funds.

To accept the award, the Authorized Representative(s) must accept all parts of the Award Offer in the Justice Grants System (JustGrants), including by executing the required declaration and certification, within 45 days from the award date.

Congratulations, and we look forward to working with you.

Amy Solomon
Acting Assistant Attorney General

Office for Civil Rights Notice for All Recipients

The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice (DOJ) has been delegated the responsibility for ensuring that recipients of federal financial assistance from the OJP, the Office of Community Oriented Policing Services (COPS), and the Office on Violence Against Women (OVW) are not engaged in discrimination prohibited by law. Several federal civil rights laws, such as Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973, require recipients of federal financial assistance to give assurances that they will comply with those laws. Taken together, these civil rights laws prohibit recipients of federal financial assistance from DOJ from discriminating in services and employment because of race, color, national origin, religion, disability, sex, and, for grants authorized under the Violence Against Women Act, sexual orientation and gender identity. Recipients are also prohibited from discriminating in services because of age. For a complete review of these civil rights laws and nondiscrimination requirements, in connection with DOJ awards, see <https://ojp.gov/funding/Explore/LegalOverview/CivilRightsRequirements.htm>.

Under the delegation of authority, the OCR investigates allegations of discrimination against recipients from individuals, entities, or groups. In addition, the OCR conducts limited compliance reviews and audits based on regulatory criteria. These reviews and audits permit the OCR to evaluate whether recipients of financial assistance from the Department are providing services in a nondiscriminatory manner to their service population or have employment practices that meet equal-opportunity standards.

If you are a recipient of grant awards under the Omnibus Crime Control and Safe Streets Act or the Juvenile Justice and

Delinquency Prevention Act and your agency is part of a criminal justice system, there are two additional obligations that may apply in connection with the awards: (1) complying with the regulation relating to Equal Employment Opportunity Programs (EEOs); and (2) submitting findings of discrimination to OCR. For additional information regarding the EEO requirement, see 28 CFR Part 42, subpart E, and for additional information regarding requirements when there is an adverse finding, see 28 C.F.R. §§ 42.204(c), .205(c)(5).

The OCR is available to help you and your organization meet the civil rights requirements that are associated with DOJ grant funding. If you would like the OCR to assist you in fulfilling your organization's civil rights or nondiscrimination responsibilities as a recipient of federal financial assistance, please do not hesitate to contact the OCR at askOCR@ojp.usdoj.gov.

Memorandum Regarding NEPA

NEPA Letter Type

OJP - Programmatic Environmental Assessment (EA)

NEPA Letter

The activities the recipient has proposed to conduct under this award fall within the scope of a Programmatic EA that complies with the NEPA. These activities have been determined not to have a significant impact on the quality of the human environment.

Throughout the term of this award, the recipient agrees to comply with all Federal, State, and local environmental laws and regulations applicable to the development and implementation of the activities to be funded under this award. Further, the recipient agrees that for any activity that to be funded under this award, it will inform OJP of- (1) any change(s) that it is considering making to the previously assessed activity that may be relevant to environmental impact; or (2) any proposed new activities or changed circumstances that may require assessment as to environmental impact, such as new activities that involve the use of chemicals or involve construction or major renovation. The recipient will not implement a proposed change or new activity until OJP, with the assistance of the recipient, has determined whether the proposed change or new activity (or changed circumstances) will require additional review under NEPA. Approval for implementation will not be unreasonably withheld as long as any requested modification(s) is consistent with eligible program purposes and found acceptable under an OJP-conducted environmental impact review process.

NEPA Coordinator

First Name

Middle Name

Last Name

Orbin

—

Terry

∨ Award Information

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.

🏠 Recipient Information

Recipient Name

LOS ANGELES, CITY OF

DUNS Number

037848012

Street 1

Street 2

400 W 1ST ST DM 912

City	State/U.S. Territory
LOS ANGELES	California
Zip/Postal Code	Country
90012	United States
County/Parish	Province
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 **Award Details**

Federal Award Date	Award Type
11/9/21	Initial
Award Number	Supplement Number
15PBJA-21-GG-02973-MUMU	00
Federal Award Amount	Funding Instrument Type
\$833,333.00	Grant

Assistance Listing Number	Assistance Listings Program Title
16.738	Edward Byrne Memorial Justice Assistance Grant Program
16.040	Matthew Shepard and James Byrd, Jr. Hate Crimes Education, Investigation, and Prosecution Program

Statutory Authority

Hate Crimes -34 USC 30503; Pub. L. No. 116-260, 134 Stat 1182, 1260

JAG PIC - 34 USC 10157(b)

I have read and understand the information presented in this section of the Federal Award Instrument.

∨ **Project Information**

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.

Solicitation Title	Awarding Agency
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2021 BJA FY 21 Collaborative Approaches towards
Preventing and Addressing Hate— Demonstration

Program Office
BJA

Application Number

GRANT13400282

Grant Manager Name	Phone Number	E-mail Address
Tamaro White	202-598-7548	Tamaro.White@ojp.usdoj.gov

Project Title

Preventing and Addressing Anti-Asian Hate Crime: A Demonstration Project in Los Angeles

Performance Period Start Date

10/01/2021

Performance Period End Date

09/30/2024

Budget Period Start Date

10/01/2021

Budget Period End Date

09/30/2024

Project Description

**Preventing and Addressing Anti-Asian Hate Crime:
A Demonstration Project in Los Angeles**

This proposal from the Los Angeles Police Department (LAPD) seeks \$750,000 to prevent and address anti-Asian hate crimes in the city of Los Angeles. The project period is for three years with a start date of October 1, 2021, and end date of September 30, 2024.

The proposal includes the following partners: Los Angeles City Attorney's Office (LACA), the Japanese American Citizens League (JACL), the Chinatown Business Improvement District, the Little Tokyo Business Improvement District, the Mid-City West Neighborhood Council, and Research Partner Justice & Security Strategies, Inc. (JSS).

The project has four major goals:

- Goal 1. Improve the collection of anti-Asian hate crime data,
- Goal 2. Improve training and education of the police,
- Goal 3. Improve public education and knowledge of anti-Asian hate crime, and
- Goal 4. Enhance investigations and prosecutions of offenders

To achieve these goals, the Department will establish an Anti-Asian Hate Crime Working Group comprised of the partner agencies. They will be tasked with developing and implementing a strategic plan. The first year of the project will be for planning and writing a plan. Four Sub-Groups will be established that address each of the goals. Years 2 and 3 will involve the actual implementation of the plan.

To improve the collection of data, the Department will examine its current methods of responding to and recording hate crimes and will make changes to that process and educate the public. To improve training and education of police officers, supervisors, and command staff anti-Asian hate crime training curricula will be developed through the Training Bureau and with the assistance of community organizations. To improve public education and marketing, the community partners will assist with improving police-

community relationships, develop brochures in different languages, make use of social media and other outlets, and make information available on their websites. To enhance investigations and prosecution, LAPD detectives and LACA will examine their processes and work to improve them.

Deliverables will include an implementation plan, brief reports that assess the progress of the project, and presentations at police and research conferences.

I have read and understand the information presented in this section of the Federal Award Instrument.

✓ Financial Information

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.

The recipient budget is currently under review.

I have read and understand the information presented in this section of the Federal Award Instrument.

✓ Award Conditions

This award is offered subject to the conditions or limitations set forth in the Award Information, Project Information, Financial Information, and Award Conditions.



Applicability of Part 200 Uniform Requirements

The Uniform Administrative Requirements, Cost Principles, and Audit Requirements in 2 C.F.R. Part 200, as adopted and supplemented by DOJ in 2 C.F.R. Part 2800 (together, the "Part 200 Uniform Requirements") apply to this FY 2021 award from OJP.

The Part 200 Uniform Requirements were first adopted by DOJ on December 26, 2014. If this FY 2021 award supplements funds previously awarded by OJP under the same award number (e.g., funds awarded during or before December 2014), the Part 200 Uniform Requirements apply with respect to all funds under that award number (regardless of the award date, and regardless of whether derived from the initial award or a supplemental award) that are obligated on or after the acceptance date of this FY 2021 award.

For more information and resources on the Part 200 Uniform Requirements as they relate to OJP awards and subawards ("subgrants"), see the OJP website at <https://ojp.gov/funding/Part200UniformRequirements.htm>.

Record retention and access: Records pertinent to the award that the recipient (and any subrecipient ("subgrantee") at any tier) must retain – typically for a period of 3 years from the date of submission of the final expenditure report (SF 425), unless a different retention period applies – and to which the recipient (and any subrecipient ("subgrantee") at any tier) must provide

access, include performance measurement information, in addition to the financial records, supporting documents, statistical records, and other pertinent records indicated at 2 C.F.R. 200.333.

In the event that an award-related question arises from documents or other materials prepared or distributed by OJP that may appear to conflict with, or differ in some way from, the provisions of the Part 200 Uniform Requirements, the recipient is to contact OJP promptly for clarification.



Requirement to report actual or imminent breach of personally identifiable information (PII)

The recipient (and any "subrecipient" at any tier) must have written procedures in place to respond in the event of an actual or imminent "breach" (OMB M-17-12) if it (or a subrecipient) – (1) creates, collects, uses, processes, stores, maintains, disseminates, discloses, or disposes of "Personally Identifiable Information (PII)" (2 CFR 200.1) within the scope of an OJP grant-funded program or activity, or (2) uses or operates a "Federal information system" (OMB Circular A-130). The recipient's breach procedures must include a requirement to report actual or imminent breach of PII to an OJP Program Manager no later than 24 hours after an occurrence of an actual breach, or the detection of an imminent breach.



Required training for Grant Award Administrator and Financial Manager

The Grant Award Administrator and all Financial Managers for this award must have successfully completed an "OJP financial management and grant administration training" by 120 days after the date of the recipient's acceptance of the award. Successful completion of such a training on or after January 1, 2019, will satisfy this condition.

In the event that either the Grant Award Administrator or a Financial Manager for this award changes during the period of performance, the new Grant Award Administrator or Financial Manager must have successfully completed an "OJP financial management and grant administration training" by 120 calendar days after the date the Entity Administrator enters updated Grant Award Administrator or Financial Manager information in JustGrants. Successful completion of such a training on or after January 1, 2019, will satisfy this condition.

A list of OJP trainings that OJP will consider "OJP financial management and grant administration training" for purposes of this condition is available at <https://www.ojp.gov/training/fmts.htm>. All trainings that satisfy this condition include a session on grant fraud prevention and detection.

The recipient should anticipate that OJP will immediately withhold ("freeze") award funds if the recipient fails to comply with this condition. The recipient's failure to comply also may lead OJP to impose additional appropriate conditions on this award.



Safe policing and law enforcement subrecipients

If this award is a discretionary award, the recipient agrees that it will not make any subawards to State, local, college, or university law enforcement agencies unless such agencies have been certified by an approved independent credentialing body or have started the certification process. To become certified, law enforcement agencies must meet two mandatory conditions: (1) the agency's use of force policies adhere to all applicable federal, state, and local laws; and (2) the agency's use of force policies prohibit chokeholds except in situations where use of deadly force is allowed by law. For detailed information on this certification requirement, see <https://cops.usdoj.gov/SafePolicingEO>.



Effect of failure to address audit issues

The recipient understands and agrees that the DOJ awarding agency (OJP or OVW, as appropriate) may withhold award funds, or may impose other related requirements, if (as determined by the DOJ awarding agency) the recipient does not satisfactorily and promptly address outstanding issues from audits required by the Part 200 Uniform Requirements (or by the terms of this award), or other outstanding issues that arise in connection with audits, investigations, or reviews of DOJ awards.



Requirements of the award; remedies for non-compliance or for materially false statements

The conditions of this award are material requirements of the award. Compliance with any assurances or certifications

submitted by or on behalf of the recipient that relate to conduct during the period of performance also is a material requirement of this award.

Limited Exceptions. In certain special circumstances, the U.S. Department of Justice ("DOJ") may determine that it will not enforce, or enforce only in part, one or more requirements otherwise applicable to the award. Any such exceptions regarding enforcement, including any such exceptions made during the period of performance, are (or will be during the period of performance) set out through the Office of Justice Programs ("OJP") webpage entitled "Legal Notices: Special circumstances as to particular award conditions" (ojp.gov/funding/Explore/LegalNotices-AwardReqs.htm), and incorporated by reference into the award.

By signing and accepting this award on behalf of the recipient, the authorized recipient official accepts all material requirements of the award, and specifically adopts, as if personally executed by the authorized recipient official, all assurances or certifications submitted by or on behalf of the recipient that relate to conduct during the period of performance.

Failure to comply with one or more award requirements – whether a condition set out in full below, a condition incorporated by reference below, or an assurance or certification related to conduct during the award period – may result in OJP taking appropriate action with respect to the recipient and the award. Among other things, the OJP may withhold award funds, disallow costs, or suspend or terminate the award. DOJ, including OJP, also may take other legal action as appropriate.

Any materially false, fictitious, or fraudulent statement to the federal government related to this award (or concealment or omission of a material fact) may be the subject of criminal prosecution (including under 18 U.S.C. 1001 and/or 1621, and/or 34 U.S.C. 10271-10273), and also may lead to imposition of civil penalties and administrative remedies for false claims or otherwise (including under 31 U.S.C. 3729-3730 and 3801-3812).

Should any provision of a requirement of this award be held to be invalid or unenforceable by its terms, that provision shall first be applied with a limited construction so as to give it the maximum effect permitted by law. Should it be held, instead, that the provision is utterly invalid or -unenforceable, such provision shall be deemed severable from this award.



Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 38

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 38 (as may be applicable from time to time), specifically including any applicable requirements regarding written notice to program beneficiaries and prospective program beneficiaries.

Currently, among other things, 28 C.F.R. Part 38 includes rules that prohibit specific forms of discrimination on the basis of religion, a religious belief, a refusal to hold a religious belief, or refusal to attend or participate in a religious practice. Part 38, currently, also sets out rules and requirements that pertain to recipient and subrecipient ("subgrantee") organizations that engage in or conduct explicitly religious activities, as well as rules and requirements that pertain to recipients and subrecipients that are faith-based or religious organizations.

The text of 28 C.F.R. Part 38 is available via the Electronic Code of Federal Regulations (currently accessible at <https://www.ecfr.gov/cgi-bin/ECFR?page=browse>), by browsing to Title 28-Judicial Administration, Chapter 1, Part 38, under e-CFR "current" data.



Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 42

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 42, specifically including any applicable requirements in Subpart E of 28 C.F.R. Part 42 that relate to an equal employment opportunity program.



Compliance with DOJ regulations pertaining to civil rights and nondiscrimination - 28 C.F.R. Part 54

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements of 28 C.F.R. Part 54, which relates to nondiscrimination on the basis of sex in certain "education programs."



Compliance with 41 U.S.C. 4712 (including prohibitions on reprisal; notice to employees)

The recipient (and any subrecipient at any tier) must comply with, and is subject to, all applicable provisions of 41 U.S.C. 4712, including all applicable provisions that prohibit, under specified circumstances, discrimination against an employee as reprisal for the employee's disclosure of information related to gross mismanagement of a federal grant, a gross waste of federal funds, an abuse of authority relating to a federal grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal grant.

The recipient also must inform its employees, in writing (and in the predominant native language of the workforce), of employee rights and remedies under 41 U.S.C. 4712.

Should a question arise as to the applicability of the provisions of 41 U.S.C. 4712 to this award, the recipient is to contact the DOJ awarding agency (OJP or OVW, as appropriate) for guidance.

11

Compliance with applicable rules regarding approval, planning, and reporting of conferences, meetings, trainings, and other events

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable laws, regulations, policies, and official DOJ guidance (including specific cost limits, prior approval and reporting requirements, where applicable) governing the use of federal funds for expenses related to conferences (as that term is defined by DOJ), including the provision of food and/or beverages at such conferences, and costs of attendance at such conferences.

Information on the pertinent DOJ definition of conferences and the rules applicable to this award appears in the DOJ Grants Financial Guide (currently, as section 3.10 of "Postaward Requirements" in the "DOJ Grants Financial Guide").

12

Requirement for data on performance and effectiveness under the award

The recipient must collect and maintain data that measure the performance and effectiveness of work under this award. The data must be provided to OJP in the manner (including within the timeframes) specified by OJP in the program solicitation or other applicable written guidance. Data collection supports compliance with the Government Performance and Results Act (GPRA) and the GPRA Modernization Act of 2010, and other applicable laws.

13

Requirements related to "de minimis" indirect cost rate

A recipient that is eligible under the Part 200 Uniform Requirements and other applicable law to use the "de minimis" indirect cost rate described in 2 C.F.R. 200.414(f), and that elects to use the "de minimis" indirect cost rate, must advise OJP in writing of both its eligibility and its election, and must comply with all associated requirements in the Part 200 Uniform Requirements. The "de minimis" rate may be applied only to modified total direct costs (MTDC) as defined by the Part 200 Uniform Requirements.

14

Determination of suitability to interact with participating minors

SCOPE. This condition applies to this award if it is indicated -- in the application for the award (as approved by DOJ)(or in the application for any subaward, at any tier), the DOJ funding announcement (solicitation), or an associated federal statute -- that a purpose of some or all of the activities to be carried out under the award (whether by the recipient, or a subrecipient at any tier) is to benefit a set of individuals under 18 years of age.

The recipient, and any subrecipient at any tier, must make determinations of suitability before certain individuals may interact with participating minors. This requirement applies regardless of an individual's employment status.

The details of this requirement are posted on the OJP web site at <https://ojp.gov/funding/Explore/Interact-Minors.htm> (Award condition: Determination of suitability required, in advance, for certain individuals who may interact with participating minors), and are incorporated by reference here.

15

Requirement to disclose whether recipient is designated "high risk" by a federal grant-making agency outside of DOJ

If the recipient is designated "high risk" by a federal grant-making agency outside of DOJ, currently or at any time during the course of the period of performance under this award, the recipient must disclose that fact and certain related information to OJP by email at OJP.ComplianceReporting@ojp.usdoj.gov. For purposes of this disclosure, high risk includes any status under which a federal awarding agency provides additional oversight due to the recipient's past performance, or other programmatic or financial concerns with the recipient. The recipient's disclosure must include the following: 1. The federal awarding agency that currently designates the recipient high risk, 2. The date the recipient was designated high risk, 3. The high-risk point of contact at that federal awarding agency (name, phone number, and email address), and 4. The reasons for the high-risk status, as set out by the federal awarding agency.

16

Compliance with DOJ Grants Financial Guide

References to the DOJ Grants Financial Guide are to the DOJ Grants Financial Guide as posted on the OJP website (currently, the "DOJ Grants Financial Guide" available at <https://ojp.gov/financialguide/DOJ/index.htm>), including any updated version that may be posted during the period of performance. The recipient agrees to comply with the DOJ Grants Financial Guide.

17

Encouragement of policies to ban text messaging while driving

Pursuant to Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving," 74 Fed. Reg. 51225 (October 1, 2009), DOJ encourages recipients and subrecipients ("subgrantees") to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by this award, and to establish workplace safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.

18

Compliance with general appropriations-law restrictions on the use of federal funds (FY 2021)

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable restrictions on the use of federal funds set out in federal appropriations statutes. Pertinent restrictions, including from various "general provisions" in the Consolidated Appropriations Act, 2021, are set out at <https://ojp.gov/funding/Explore/FY21AppropriationsRestrictions.htm>, and are incorporated by reference here.

Should a question arise as to whether a particular use of federal funds by a recipient (or a subrecipient) would or might fall within the scope of an appropriations-law restriction, the recipient is to contact OJP for guidance, and may not proceed without the express prior written approval of OJP.

19

Potential imposition of additional requirements

The recipient agrees to comply with any additional requirements that may be imposed by the DOJ awarding agency (OJP or OVW, as appropriate) during the period of performance for this award, if the recipient is designated as "high-risk" for purposes of the DOJ high-risk grantee list.

20

Employment eligibility verification for hiring under the award

1. The recipient (and any subrecipient at any tier) must--

A. Ensure that, as part of the hiring process for any position within the United States that is or will be funded (in whole or in part) with award funds, the recipient (or any subrecipient) properly verifies the employment eligibility of the individual who is being hired, consistent with the provisions of 8 U.S.C. 1324a(a)(1).

B. Notify all persons associated with the recipient (or any subrecipient) who are or will be involved in activities under this award of both--

(1) this award requirement for verification of employment eligibility, and

(2) the associated provisions in 8 U.S.C. 1324a(a)(1) that, generally speaking, make it unlawful, in the United States, to hire

(or recruit for employment) certain aliens.

C. Provide training (to the extent necessary) to those persons required by this condition to be notified of the award requirement for employment eligibility verification and of the associated provisions of 8 U.S.C. 1324a(a)(1).

D. As part of the recordkeeping for the award (including pursuant to the Part 200 Uniform Requirements), maintain records of all employment eligibility verifications pertinent to compliance with this award condition in accordance with Form I-9 record retention requirements, as well as records of all pertinent notifications and trainings.

2. Monitoring

The recipient's monitoring responsibilities include monitoring of subrecipient compliance with this condition.

3. Allowable costs

To the extent that such costs are not reimbursed under any other federal program, award funds may be obligated for the reasonable, necessary, and allocable costs (if any) of actions designed to ensure compliance with this condition.

4. Rules of construction

A. Staff involved in the hiring process

For purposes of this condition, persons "who are or will be involved in activities under this award" specifically includes (without limitation) any and all recipient (or any subrecipient) officials or other staff who are or will be involved in the hiring process with respect to a position that is or will be funded (in whole or in part) with award funds.

B. Employment eligibility confirmation with E-Verify

For purposes of satisfying the requirement of this condition regarding verification of employment eligibility, the recipient (or any subrecipient) may choose to participate in, and use, E-Verify (www.e-verify.gov), provided an appropriate person authorized to act on behalf of the recipient (or subrecipient) uses E-Verify (and follows the proper E-Verify procedures, including in the event of a "Tentative Nonconfirmation" or a "Final Nonconfirmation") to confirm employment eligibility for each hiring for a position in the United States that is or will be funded (in whole or in part) with award funds.

C. "United States" specifically includes the District of Columbia, Puerto Rico, Guam, the Virgin Islands of the United States, and the Commonwealth of the Northern Mariana Islands.

D. Nothing in this condition shall be understood to authorize or require any recipient, any subrecipient at any tier, or any person or other entity, to violate any federal law, including any applicable civil rights or nondiscrimination law.

E. Nothing in this condition, including in paragraph 4.B., shall be understood to relieve any recipient, any subrecipient at any tier, or any person or other entity, of any obligation otherwise imposed by law, including 8 U.S.C. 1324a(a)(1).

Questions about E-Verify should be directed to DHS. For more information about E-Verify visit the E-Verify website (<https://www.e-verify.gov/>) or email E-Verify at E-Verify@dhs.gov. E-Verify employer agents can email E-Verify at E-VerifyEmployerAgent@dhs.gov.

Questions about the meaning or scope of this condition should be directed to OJP, before award acceptance.

21

Restrictions and certifications regarding non-disclosure agreements and related matters

No recipient or subrecipient ("subgrantee") under this award, or entity that receives a procurement contract or subcontract with any funds under this award, may require any employee or contractor to sign an internal confidentiality agreement or statement that prohibits or otherwise restricts, or purports to prohibit or restrict, the reporting (in accordance with law) of waste, fraud, or abuse to an investigative or law enforcement representative of a federal department or agency authorized to receive such information.

The foregoing is not intended, and shall not be understood by the agency making this award, to contravene requirements applicable to Standard Form 312 (which relates to classified information), Form 4414 (which relates to sensitive compartmented information), or any other form issued by a federal department or agency governing the nondisclosure of classified information.

1. In accepting this award, the recipient--

a. represents that it neither requires nor has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and

b. certifies that, if it learns or is notified that it is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds, will provide prompt written notification to the federal agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.

2. If the recipient does or is authorized under this award to make subawards ("subgrants"), procurement contracts, or both--

a. it represents that--

(1) it has determined that no other entity that the recipient's application proposes may or will receive award funds (whether through a subaward ("subgrant"), procurement contract, or subcontract under a procurement contract) either requires or has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and

(2) it has made appropriate inquiry, or otherwise has an adequate factual basis, to support this representation; and

b. it certifies that, if it learns or is notified that any subrecipient, contractor, or subcontractor entity that receives funds under this award is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds to or by that entity, will provide prompt written notification to the federal agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.

22

Reclassification of various statutory provisions to a new Title 34 of the United States Code

On September 1, 2017, various statutory provisions previously codified elsewhere in the U.S. Code were editorially reclassified (that is, moved and renumbered) to a new Title 34, entitled "Crime Control and Law Enforcement." The reclassification encompassed a number of statutory provisions pertinent to OJP awards (that is, OJP grants and cooperative agreements), including many provisions previously codified in Title 42 of the U.S. Code.

Effective as of September 1, 2017, any reference in this award document to a statutory provision that has been reclassified to the new Title 34 of the U.S. Code is to be read as a reference to that statutory provision as reclassified to Title 34. This rule of construction specifically includes references set out in award conditions, references set out in material incorporated by reference through award conditions, and references set out in other award requirements.

23

OJP Training Guiding Principles

Any training or training materials that the recipient -- or any subrecipient ("subgrantee") at any tier -- develops or delivers with OJP award funds must adhere to the OJP Training Guiding Principles for Grantees and Subgrantees, available at <https://ojp.gov/funding/Implement/TrainingPrinciplesForGrantees-Subgrantees.htm>.

24

All subawards ("subgrants") must have specific federal authorization

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements for authorization of any subaward. This condition applies to agreements that -- for purposes of federal grants administrative requirements -- OJP considers a "subaward" (and therefore does not consider a procurement "contract").

The details of the requirement for authorization of any subaward are posted on the OJP web site at <https://ojp.gov/funding/Explore/SubawardAuthorization.htm> (Award condition: All subawards ("subgrants") must have specific federal authorization), and are incorporated by reference here.

25**Requirements related to System for Award Management and Universal Identifier Requirements**

The recipient must comply with applicable requirements regarding the System for Award Management (SAM), currently accessible at <https://www.sam.gov/>. This includes applicable requirements regarding registration with SAM, as well as maintaining the currency of information in SAM.

The recipient also must comply with applicable restrictions on subawards ("subgrants") to first-tier subrecipients (first-tier "subgrantees"), including restrictions on subawards to entities that do not acquire and provide (to the recipient) the unique entity identifier required for SAM registration.

The details of the recipient's obligations related to SAM and to unique entity identifiers are posted on the OJP web site at <https://ojp.gov/funding/Explore/SAM.htm> (Award condition: System for Award Management (SAM) and Universal Identifier Requirements), and are incorporated by reference here.

This condition does not apply to an award to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).

26**Restrictions on "lobbying"**

In general, as a matter of federal law, federal funds awarded by OJP may not be used by the recipient, or any subrecipient ("subgrantee") at any tier, either directly or indirectly, to support or oppose the enactment, repeal, modification, or adoption of any law, regulation, or policy, at any level of government. See 18 U.S.C. 1913. (There may be exceptions if an applicable federal statute specifically authorizes certain activities that otherwise would be barred by law.)

Another federal law generally prohibits federal funds awarded by OJP from being used by the recipient, or any subrecipient at any tier, to pay any person to influence (or attempt to influence) a federal agency, a Member of Congress, or Congress (or an official or employee of any of them) with respect to the awarding of a federal grant or cooperative agreement, subgrant, contract, subcontract, or loan, or with respect to actions such as renewing, extending, or modifying any such award. See 31 U.S.C. 1352. Certain exceptions to this law apply, including an exception that applies to Indian tribes and tribal organizations.

Should any question arise as to whether a particular use of federal funds by a recipient (or subrecipient) would or might fall within the scope of these prohibitions, the recipient is to contact OJP for guidance, and may not proceed without the express prior written approval of OJP.

27**Specific post-award approval required to use a noncompetitive approach in any procurement contract that would exceed \$250,000**

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements to obtain specific advance approval to use a noncompetitive approach in any procurement contract that would exceed the Simplified Acquisition Threshold (currently, \$250,000). This condition applies to agreements that -- for purposes of federal grants administrative requirements -- OJP considers a procurement "contract" (and therefore does not consider a subaward).

The details of the requirement for advance approval to use a noncompetitive approach in a procurement contract under an OJP award are posted on the OJP web site at <https://ojp.gov/funding/Explore/NoncompetitiveProcurement.htm> (Award condition: Specific post-award approval required to use a noncompetitive approach in a procurement contract (if contract would exceed \$250,000)), and are incorporated by reference here.

28**Requirements pertaining to prohibited conduct related to trafficking in persons (including reporting requirements and OJP authority to terminate award)**

The recipient, and any subrecipient ("subgrantee") at any tier, must comply with all applicable requirements (including requirements to report allegations) pertaining to prohibited conduct related to the trafficking of persons, whether on the part of recipients, subrecipients ("subgrantees"), or individuals defined (for purposes of this condition) as "employees" of the recipient or of any subrecipient.

The details of the recipient's obligations related to prohibited conduct related to trafficking in persons are posted on the OJP web site at <https://ojp.gov/funding/Explore/ProhibitedConduct-Trafficking.htm> (Award condition: Prohibited conduct by recipients and subrecipients related to trafficking in persons (including reporting requirements and OJP authority to terminate award)), and are incorporated by reference here.

29

Requirement to report potentially duplicative funding

If the recipient currently has other active awards of federal funds, or if the recipient receives any other award of federal funds during the period of performance for this award, the recipient promptly must determine whether funds from any of those other federal awards have been, are being, or are to be used (in whole or in part) for one or more of the identical cost items for which funds are provided under this award. If so, the recipient must promptly notify the DOJ awarding agency (OJP or OVW, as appropriate) in writing of the potential duplication, and, if so requested by the DOJ awarding agency, must seek a budget-modification or change-of-project-scope Grant Award Modification (GAM) to eliminate any inappropriate duplication of funding.

30

Reporting potential fraud, waste, and abuse, and similar misconduct

The recipient, and any subrecipients ("subgrantees") at any tier, must promptly refer to the DOJ Office of the Inspector General (OIG) any credible evidence that a principal, employee, agent, subrecipient, contractor, subcontractor, or other person has, in connection with funds under this award-- (1) submitted a claim that violates the False Claims Act; or (2) committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct.

Potential fraud, waste, abuse, or misconduct involving or relating to funds under this award should be reported to the OIG by-- (1) online submission accessible via the OIG webpage at <https://oig.justice.gov/hotline/contact-grants.htm> (select "Submit Report Online"); (2) mail directed to: U.S. Department of Justice, Office of the Inspector General, Investigations Division, ATTN: Grantee Reporting, 950 Pennsylvania Ave., NW, Washington, DC 20530; and/or (3) by facsimile directed to the DOJ OIG Investigations Division (Attn: Grantee Reporting) at (202) 616-9881 (fax).

Additional information is available from the DOJ OIG website at <https://oig.justice.gov/hotline>.

31

The award recipient agrees to participate in a data collection process measuring program outputs and outcomes. The data elements for this process will be outlined by the Office of Justice Programs.

32

Protection of human research subjects

The recipient (and any subrecipient at any tier) must comply with the requirements of 28 C.F.R. Part 46 and all OJP policies and procedures regarding the protection of human research subjects, including obtainment of Institutional Review Board approval, if appropriate, and subject informed consent.

33

The grantee agrees to comply with the applicable requirements of 28 C.F.R. Part 38, the Department of Justice regulation governing "Equal Treatment for Faith Based Organizations" (the "Equal Treatment Regulation"). The Equal Treatment Regulation provides in part that Department of Justice grant awards of direct funding may not be used to fund any inherently religious activities, such as worship, religious instruction, or proselytization. Recipients of direct grants may still engage in inherently religious activities, but such activities must be separate in time or place from the Department of Justice funded program, and participation in such activities by individuals receiving services from the grantee or a sub-grantee must be voluntary. The Equal Treatment Regulation also makes clear that organizations participating in programs directly funded by the Department of Justice are not permitted to discriminate in the provision of services on the basis of a beneficiary's religion. Notwithstanding any other term or condition of this award, faith-based organizations may, in some circumstances, consider religion as a basis for employment. See http://www.ojp.gov/about/ocr/equal_fbo.htm.

34

Confidentiality of data

The recipient (and any subrecipient at any tier) must comply with all confidentiality requirements of 34 U.S.C. 10231 and 28

C.F.R. Part 22 that are applicable to collection, use, and revelation of data or information. The recipient further agrees, as a condition of award approval, to submit a Privacy Certificate that is in accord with requirements of 28 C.F.R. Part 22 and, in particular, 28 C.F.R. 22.23.

35

The recipient agrees to cooperate with any assessments, national evaluation efforts, or information or data collection requests, including, but not limited to, the provision of any information required for the assessment or evaluation of any activities within this project.

36

Justification of consultant rate

Approval of this award does not indicate approval of any consultant rate in excess of \$650 per day. A detailed justification must be submitted to and approved by the OJP program office prior to obligation or expenditure of such funds.

37

FFATA reporting: Subawards and executive compensation

The recipient must comply with applicable requirements to report first-tier subawards ("subgrants") of \$30,000 or more and, in certain circumstances, to report the names and total compensation of the five most highly compensated executives of the recipient and first-tier subrecipients (first-tier "subgrantees") of award funds. The details of recipient obligations, which derive from the Federal Funding Accountability and Transparency Act of 2006 (FFATA), are posted on the OJP web site at <https://ojp.gov/funding/Explore/FFATA.htm> (Award condition: Reporting Subawards and Executive Compensation), and are incorporated by reference here.

This condition, including its reporting requirement, does not apply to— (1) an award of less than \$30,000, or (2) an award made to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).

38

The recipient agrees to comply with OJP grant monitoring guidelines, protocols, and procedures, and to cooperate with BJA and OCFO on all grant monitoring requests, including requests related to desk reviews, enhanced programmatic desk reviews, and/or site visits. The recipient agrees to provide to BJA and OCFO all documentation necessary to complete monitoring tasks, including documentation related to any subawards made under this award. Further, the recipient agrees to abide by reasonable deadlines set by BJA and OCFO for providing the requested documents. Failure to cooperate with BJA's/OCFO's grant monitoring activities may result in sanctions affecting the recipient's DOJ awards, including, but not limited to: withholdings and/or other restrictions on the recipient's access to grant funds; referral to the Office of the Inspector General for audit review; designation of the recipient as a DOJ High Risk grantee; or termination of an award(s).

39

Limit on use of grant funds for grantees' employees' salaries

With respect to this award, federal funds may not be used to pay cash compensation (salary plus bonuses) to any employee of the award recipient at a rate that exceeds 110% of the maximum annual salary payable to a member of the federal government's Senior Executive Service (SES) at an agency with a Certified SES Performance Appraisal System for that year. (An award recipient may compensate an employee at a higher rate, provided the amount in excess of this compensation limitation is paid with non-federal funds.)

This limitation on compensation rates allowable under this award may be waived on an individual basis at the discretion of the OJP official indicated in the program announcement under which this award is made.

40

The recipient agrees to submit to BJA for review and approval any curricula, training materials, proposed publications, reports, or any other written materials that will be published, including web-based materials and web site content, through funds from this grant at least thirty (30) working days prior to the targeted dissemination date. Any written, visual, or audio publications, with the exception of press releases, whether published at the grantee's or government's expense, shall contain the following statements: "This project was supported by Grant No. <AWARD_NUMBER> awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Department of Justice's Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and

Delinquency Prevention, the Office for Victims of Crime, and the SMART Office. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice." The current edition of the DOJ Grants Financial Guide provides guidance on allowable printing and publication activities.

41

The recipient agrees to notify BJA of any change in the status or duties of the collaborating agency partners or key individuals involved in implementing the activities under this award.

42

The recipient understands that, in accepting this award, the Authorized Representative declares and certifies, among other things, that he or she possesses the requisite legal authority to accept the award on behalf of the recipient entity and, in so doing, accepts (or adopts) all material requirements that relate to conduct throughout the period of performance under this award. The recipient further understands, and agrees, that it will not assign anyone to the role of Authorized Representative during the period of performance under the award without first ensuring that the individual has the requisite legal authority.

43

The recipient agrees to comply with all Federal, State, and local environmental laws and regulations applicable to the development and implementation of the activities to be funded under this award. Environmental Assessment (EA): The activities the recipient has proposed to conduct under this award fall within the scope of a BJA Programmatic EA that complies with the National Environmental Policy Act (NEPA). These activities have been determined not to have a significant impact on the quality of the human environment.

Modifications: Throughout the term of this award, the recipient agrees that for any activity that is the subject of a completed EA, it will inform BJA of-- (1) any change(s) that it is considering making to the previously assessed activity that may be relevant to environmental impact; or (2) any proposed new activities or changed circumstances that may require assessment as to environmental impact, such as new activities that involve the use of chemicals or involve construction or major renovation. The recipient will not implement a proposed change or new activity until BJA, with the assistance of the recipient, has determined whether the proposed change or new activity (or changed circumstances) will require additional review under NEPA. Approval for implementation will not be unreasonably withheld as long as any requested modification(s) is consistent with eligible program purposes and found acceptable under a BJA-conducted environmental impact review process.

44

Copyright; Data rights

The recipient acknowledges that OJP reserves a royalty-free, non-exclusive, and irrevocable license to reproduce, publish, or otherwise use, and authorize others to use (in whole or in part, including in connection with derivative works), for Federal purposes: (1) any work subject to copyright developed under an award or subaward (at any tier); and (2) any rights of copyright to which a recipient or subrecipient (at any tier) purchases ownership with Federal support.

The recipient acknowledges that OJP has the right to (1) obtain, reproduce, publish, or otherwise use the data first produced under any such award or subaward; and (2) authorize others to receive, reproduce, publish, or otherwise use such data for Federal purposes. "Data" includes data as defined in Federal Acquisition Regulation (FAR) provision 52.227-14 (Rights in Data - General).

It is the responsibility of the recipient (and of each subrecipient (at any tier), if applicable) to ensure that the provisions of this condition are included in any subaward (at any tier) under this award.

The recipient has the responsibility to obtain from subrecipients, contractors, and subcontractors (if any) all rights and data necessary to fulfill the recipient's obligations to the Government under this award. If a proposed subrecipient, contractor, or subcontractor refuses to accept terms affording the Government such rights, the recipient shall promptly bring such refusal to the attention of the OJP program manager for the award and not proceed with the agreement in question without further authorization from the OJP program office.

45

The recipient agrees that it will submit quarterly financial status reports (the SF 425 Federal Financial Report) to OJP in JustGrants, no later than the deadlines set out in the DOJ Financial Guide and the JustGrants guidance (typically 30 days after the end of each calendar quarter). Delinquent reports may lead to funds being frozen and other remedies.

46

The recipient shall submit semiannual performance reports. Performance reports shall be submitted within 30 days after the end of the reporting periods, which are June 30 and December 31, for the life of the award. These reports will be submitted to the Office of Justice Programs, on-line through the Internet at <https://justgrants.usdoj.gov>

47

The recipient shall transmit to the BJA grant manager copies of all official award-related press releases at least ten (10) working days prior to public release. Advance notice permits time for coordination of release of information by BJA where appropriate and to respond to press or public inquiries.

48

Recipient integrity and performance matters: Requirement to report information on certain civil, criminal, and administrative proceedings to SAM and FAPIIS

The recipient must comply with any and all applicable requirements regarding reporting of information on civil, criminal, and administrative proceedings connected with (or connected to the performance of) either this OJP award or any other grant, cooperative agreement, or procurement contract from the federal government. Under certain circumstances, recipients of OJP awards are required to report information about such proceedings, through the federal System for Award Management (known as "SAM"), to the designated federal integrity and performance system (currently, "FAPIIS").

The details of recipient obligations regarding the required reporting (and updating) of information on certain civil, criminal, and administrative proceedings to the federal designated integrity and performance system (currently, "FAPIIS") within SAM are posted on the OJP web site at <https://ojp.gov/funding/FAPIIS.htm> (Award condition: Recipient Integrity and Performance Matters, including Recipient Reporting to FAPIIS), and are incorporated by reference here.

49

Conditional Clearance

The recipient may not obligate, expend or draw down funds until the Office of the Chief Financial Officer (OCFO) has approved the budget and budget narrative and an Award Condition Modification (ACM) has been issued to remove this award condition.

50

Withholding of funds: Research and evaluation independence and integrity

The recipient may not obligate, expend, or draw down any award funds until: (1) it has provided to the grant manager for this OJP award information regarding research and evaluation independence and integrity in accordance with the detailed instructions in the program solicitation, (2) OJP has completed its review of the information provided and of any supplemental information it may request, (3) the recipient has made (or agreed to) any adjustments to the award (including as to amount) that OJP may require to prevent, eliminate, mitigate, or otherwise adequately address any actual or apparent personal or financial conflict of interest on the part of the investigators or other staff/consultants engaged in the research/evaluation or organizational conflict of interest on the part of the recipient entity, and (4) Award Condition Modification (ACM) has been issued to remove this condition.

If this award is a "discretionary" award (i.e., not an award under a statutory "formula" program), the recipient understands and agrees that if it does not provide an adequate research and evaluation independence and integrity submission (as determined by OJP), or if it fails to implement (as determined by OJP) any safeguard included in its submission or required by OJP, this award may be terminated (without right of appeal), upon thirty (30) calendar days advance written notice by OJP.

Load More

I have read and understand the information presented in this section of the Federal Award Instrument.

▼ Award Acceptance

Declaration and Certification to the U.S. Department of Justice as to Acceptance

By checking the declaration and certification box below, I—

A. Declare to the U.S. Department of Justice (DOJ), under penalty of perjury, that I have authority to make this declaration and certification on behalf of the applicant.

B. Certify to DOJ, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this award acceptance: (1) I have conducted or there was conducted (including by applicant's legal counsel as appropriate and made available to me) a diligent review of all terms and conditions of, and all supporting materials submitted in connection with, this award, including any assurances and certifications (including anything submitted in connection therewith by a person on behalf of the applicant before, after, or at the time of the application submission and any materials that accompany this acceptance and certification); and (2) I have the legal authority to accept this award on behalf of the applicant.

C. Accept this award on behalf of the applicant.

D. Declare the following to DOJ, under penalty of perjury, on behalf of myself and the applicant: (1) I understand that, in taking (or not taking) any action pursuant to this declaration and certification, DOJ will rely upon this declaration and certification as a material representation; and (2) I understand that any materially false, fictitious, or fraudulent information or statement in this declaration and certification (or concealment or omission of a material fact as to either) may be the subject of criminal prosecution (including under 18 U.S.C. §§ 1001 and/or 1621, and/or 34 U.S.C. §§ 10271-10273), and also may subject me and the applicant to civil penalties and administrative remedies under the federal False Claims Act (including under 31 U.S.C. §§ 3729-3730 and/or §§ 3801-3812) or otherwise.

Agency Approval

Title of Approving Official	Name of Approving Official	Signed Date And Time
Acting Assistant Attorney General	Amy Solomon	10/19/21 8:28 PM

Authorized Representative

Entity Acceptance

Title of Authorized Entity Official
 Chief of Police
 Signed Date And Time

Preventing and Addressing Anti-Asian Hate Crime: A Demonstration Project in Los Angeles

“Asian Americans no longer feel safe and live in fear of attacks because of their race and ethnicity.”

John Yang, President and Executive Director
Asian Americans Advancing Justice¹

Introduction

Anti-Asian hate incidents and crimes have risen sharply since the spring of 2020. The COVID-19 pandemic, which first ravaged China, became entangled in disparaging, racially charged rhetoric in the U.S. This unfortunate situation led to an increase in the number of anti-Asian incidents as people sought to place blame on someone for the shutdown of the world. Anti-Asian hate reached an apex in March 2021 when a shooter murdered eight people, six of whom were Asian women, at three spas in the Atlanta suburbs.

Because Los Angeles has the second largest Asian population in the country², the increase in Anti-Asian hate incidents and crime reverberated starkly through the community. Though numbers of incidents reported to the police appear small, the impacts on fear are significant. In Los Angeles, the number of anti-Asian hate crimes increased from 14 in 2019 to 24 in 2020, a 71.4% change. Asian American community leaders suspect underreporting is prevalent and independent national data support this belief.

Angelenos of Asian descent are vulnerable to the overt and nuanced acts of racism and hate. What should be done to alleviate the fear and reduce the incidents that are occurring? How can reporting of hate crimes be encouraged? What is the role of law enforcement, communities, research, and Federal agencies to countermand the problem nationally and locally?

¹ Testimony of March 18, 2021, Before the United States House of Representatives Committee on the Judiciary Subcommittee on the Constitution, Civil Rights, and Civil Liberties

² https://en.wikipedia.org/wiki/List_of_U.S._communities_with_Asian-American_majority_populations New York City has the highest number.

Clearly, the answer to the problem does not lie with law enforcement alone. With national surveys finding that over half of the victims are not reporting the crimes, partnerships with the community are pivotal. While this proposal emanates from the Los Angeles Police Department (LAPD), its partners include organizations within the Asian American community from different parts of the city, the Los Angeles City Attorney's Office (LACA), and Justice & Security Strategies, Inc. (JSS). The community-based organizations include the Japanese American Citizens League (JACL), the Chinatown Business Improvement District, the Little Tokyo Business Improvement District, the Mid-City West Neighborhood Council, and a representative from Koreatown. As a demonstration site, Los Angeles hopes to work with the Bureau of Justice Assistance (BJA) to establish a model for other cities and police agencies that includes a detailed approach to collecting data, improving training and education of the police and the public, enhancing investigations and prosecution of offenders and ultimately, reducing fears and incidents.

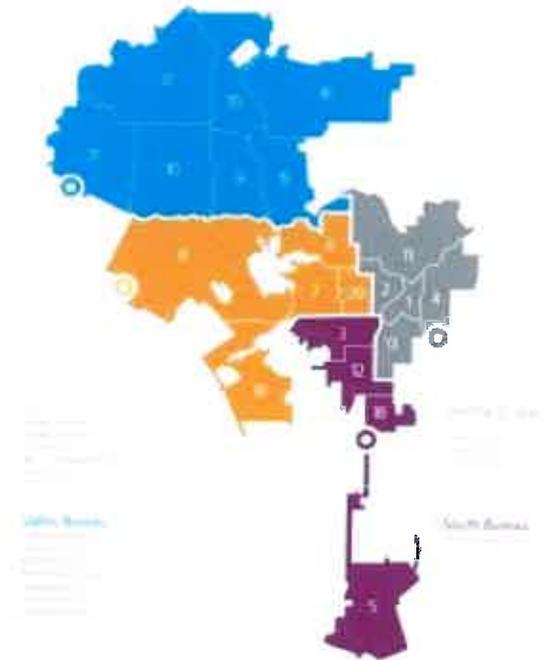
This proposal follows the guidelines of the Request for Proposals by including: 1) Description of the Issue; 2) Project Design and Implementation Plan; 3) Capabilities and Competencies; 4) Performance Measures; 5) Deliverables; and 6) Sustainability plan.

Section 1. Description of the Issue

Background

Los Angeles, CA is the second largest city in the United States with a population of nearly four million residents distributed over 472 square miles. The Los Angeles Police Department (LAPD) is the third largest police force in the US with about 9,400 sworn and 2,900 civilian employees. Chief Michel Moore oversees the department that is divided into 21 separate patrol divisions, organized into four bureaus, which cover the service area.

Of the four million L.A. residents, about 480,000 are of Asian descent or Asian American, representing nearly 12% of the population. Based on data from the U.S. Census, the largest Asian ethnic groups include Filipinos (3.2%) and Koreans (2.9%) which are mostly concentrated in Historic Filipinotown and Koreatown, respectively. Chinese people, who account for 1.8% of the city's population live in Chinatown but are also spread out in the city. Both Thaitown and Chinatown are home to many Thais and Cambodians in Los Angeles, while Japanese people make up 0.9% of the population and live primarily in Little Tokyo in downtown Los Angeles and the Sawtelle area of West L.A.



By using census data, we are able to be more specific about L.A. neighborhoods and enclaves where Asian people live. As of 2019, the neighborhoods with the highest percentage of persons of Asian descent include census tract 2071.03 which encompasses much of Chinatown (81%), and census tracts 2118.04 (71%) and 2118.03 (70%) which are sections of Koreatown. Additionally, the neighborhoods with the highest numbers of Asians include census tract 2653.01 which encompasses much of the UCLA campus (4,833), census tract 1082.02, a section of the Porter Ranch area (3,607), and census tract 2118.03, another section of Koreatown (2,586).

Historically, while Asian enclaves are still considered home to many Asian-Americans and continue to be associated with East-Asian communities, they have become much more diverse. Asians started moving out of these areas to other parts of Los Angeles and people from

other ethnic backgrounds began moving in. (See Appendix 2 for more information about and maps of these areas.) As a result, changes in the community networks have occurred and these changes may be impacting the number of Anti-Asian hate incidents and crimes.

Defining Anti-Asian Hate Incidents and Crimes

Defining hate incidents and crime has evolved over time since 1990. The definition comes from the Hate Crime Statistics Act, 28 U.S.C. § 534, which was passed by Congress in 1990 (FBI, 2018). It requires that the Attorney General collect data about “crimes that manifest evidence of prejudice based on race, religion, sexual orientation, or ethnicity.” As a result, the Uniform Crime Reporting (UCR) program of the FBI established reporting requirement to systematically collect data on hate crimes. Data are collected to understand the “types of bias that motivates crimes, the nature of offenses, and some information about the victims and offenders.” Data comprise information about the incident itself (incidents may include multiple offense types), victim information (which includes individuals, business/financial institutions, governments, religious organizations, and society as a whole), offender information (number of offenders and if possible, their race and ethnicity), location type, and hate crime by jurisdiction.

Since 1990, additional amendments were made by lawmakers which mandated that hate crime data collection become a permanent part of the UCR program (1996). Last month (June 2021), President Joe Biden signed the COVID-19 Hate Crime act. This directs the Justice Department to add “COVID-19 Hate Crime” as a violent crime if it is motivated by “the actual or perceived race, ethnicity, age, color, religion, national origin, sexual orientation, gender, gender identity, or disability of any person,” and “the actual or perceived relationship to the spread of COVID-19.” In addition, the act issued guidance to the Justice Department about

online reporting of hate crimes and incidents and to expand public education campaigns (Senate Bill 937, 2021).³

It is important to recognize that there is distinction between a hate incident and a hate crime. Hate incidents are not criminal acts; they involve hostile or hateful speech or disrespectful/ discriminatory behavior motivated by bias. They become crimes only when they directly incite someone to commit violence against persons or property, or if the potential victim is in *reasonable fear of physical injury*. This distinction between an incident and a crime has implications for data collection and for public expectations regarding police actions. In other words, the police cannot make an arrest if an encounter is based on hateful speech alone. To be a crime, the incident must include a physical act or threat to the person (IACP, n.d.).

Counting Anti-Asian Hate Crime

Counting hate crimes is difficult and in general, they are underreported. At the national level, hate crime data are submitted by the states to the FBI through the Uniform Crime Report's Summary Reporting System (SRS) or National Incident-Based Reporting System (NIBRS). In 2018, out of 16,039 law enforcement agencies participating in the Hate Crime Statistics Program, only 2,026 agencies (12.6%) reported hate crimes to the UCR. They reported 7,120 hate crimes in total, with 148 of those being classified as Anti-Asian hate crimes. In 2019, 15,588 law enforcement agencies participated and 2,172 (13.9%) of them reported hate crimes. These numbers increased by 2.7% percent from 2018 to 2019, with 7,314 incidents being reported. Importantly, Anti-Asian hate crimes increased more than overall hate crimes; Anti-Asian hate crime increased 6.7%, with 158 crimes reported in 2019.⁴

³ Since 1990 California legislators have adopted the Federal laws. It is too soon to determine the specific language that will be used in adopting the COVID-19 hate crime act. See the California Commission on Peace Officer Standards and Testing (2019) for the way law enforcement agencies in the state are guided by policy and practice.

⁴ <https://ucr.fbi.gov/hate-crime/2018> and <https://ucr.fbi.gov/hate-crime/2019>

The National Crime Victimization Survey (NCVS) offers another measure of the prevalence of hate crime. This household survey asks individuals to report whether they have been a victim of a crime in the past six months and whether they were the victims of “hate crime or crime of prejudice and bigotry” (NCVS, 2016, Q161). The most recent report on hate crimes from NCVS analyzes data from 2004 through 2015 (Masucci and Langton, 2017). On average there were 250,000 hate crime victimizations per year reported to NCVS and in 99% of all hate crime cases, bias was determined through hate language. Race was the most commonly reported reason for hate crime victimization with about 50% of victims stating race was the perceived motivating factor. Almost half (46%) of offenders are strangers to the victims in hate crime incidents. White and black offenders each made up about one third of all offenders of hate crimes identified through the NCVS.

Compared to the UCR data, NCVS reports data on more incidents because many individuals are not willing to report their victimization to police. *In 54.2% of hate crime cases, the incident was not reported to police.* The most common reasons for not reporting the hate incident to police was the belief that the case would not be handled appropriately and that nothing would happen.

While the NCVS does offer more insights about hate crimes than the UCR in many ways, the report and data are still lacking. Unlike the UCR which provides crime data directly from law enforcement agencies, the NCVS summarizes data by regions of the United States, losing the granularity needed to effectively address the issue at the local level. In addition, the UCR has more recent data on hate crimes, while NCVS lags by at least a year.

Analyzing Anti-Asian Hate Crimes

Very few researchers have examined and analyzed anti-Asian hate crimes. Grover, Harper, and Langton (2020) discuss the history of racism and xenophobia toward Asians and use NCVS and UCR data to show differences between the two data sets. They use data from 2003-2007 to illustrate their points. They found that “discrepancies between the two data sets make it difficult to determine the actual pervasiveness of racially motivated hate crime in the U.S. across time” (Grover, et al., 2020).

Levin’s *Report to the Nation* provides the most recent statistics about anti-Asian hate crimes in 16 of the largest cities and counties in the United States in addition to data from four of the largest Canadian cities. *Within the selected U.S. cities, anti-Asian hate crimes increased by 164%, from 36 to 95 reported incidents of hate crime in the first quarter of 2021 compared to the first quarter of 2020.* While these selected cities account for only 9% of the nation’s population, the authors argue that they have “been a reliable indicator of overall [hate crime] trends over the last decade.” Furthermore, the research team found that anti-Asian hate crimes increased dramatically by 532% in four of Canada’s largest cities, with the largest increase occurring in Vancouver (717%).

In addition to providing statistics about the overall trends in anti-Asian hate crimes, the researchers provide contextual information that illuminates the link between the increases of anti-Asian hate crimes and the COVID-19 pandemic. They describe how hate crimes interacted with hospitalization rates and other “significant events” (e.g., politicians using racially charged phrases in reference to COVID). In particular, they use survey results asking respondents “who is responsible for the coronavirus,” “what are hate crime victim characteristics,” and so forth.

The data used by the research team were collected directly from data analysts working at the law enforcement agencies or from publicly available online dashboards. Despite the in-depth analysis that the researchers performed, they emphasize that their statistics do not represent the entirety of incidents of hate crimes within these cities. They concur with the perspectives of the NCVS report. These reports found that there is likely massive underreporting of hate crimes in the Asian-American communities. Communities with language and cultural barriers, and/or strained relations with law enforcement, including fear of retaliation, are less likely to report.

Other data sources on anti-Asian hate crime include data reported using web-based self-reporting. A number of Asian-American websites track these data and have shown a sharp spike in anti-Asian hate incidents recorded in the U.S.⁵ Most of the incidents involve bullying, racial epithets, and verbal abuse and harassment.

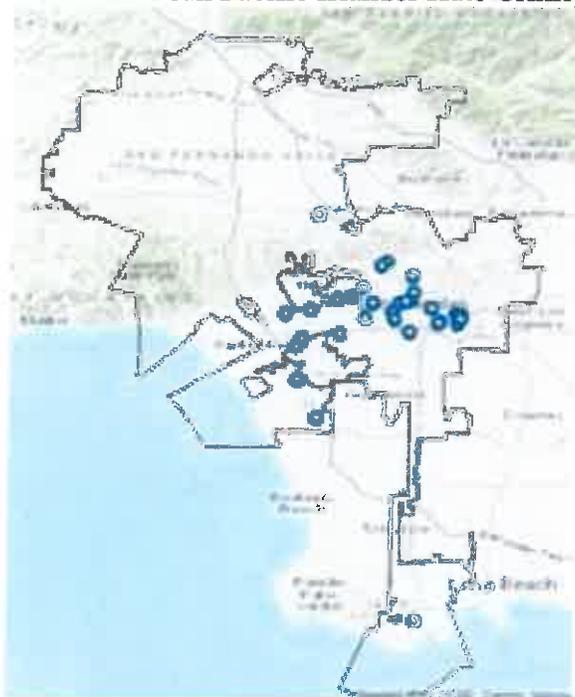
The data from these websites are not necessarily reliable. Most lack a clear definition for hate crime or incidents. From a research perspective, these self-reported, web-based data raise more questions than they answer. Without clear explanations and validations, the accuracy and reliability of the reporting on incidents is questionable.

LAPD Statistics

Despite Asians and Asian-Americans living throughout the city, the LAPD reported that the majority of anti-Asian crimes occurred within a relatively small area of L.A. According to the LAPD's crime data, from January 1, 2020 through June 2, 2021, 34 incidents of anti-Asian biased crimes were reported to the police (see the map). At least one crime occurred in each of the LAPD's four Bureaus. However, the majority of the crimes occurred near the downtown LA.

⁵ These websites are hosted by the Asian Pacific Policy & Planning Council, Chinese for Affirmative Action, Asian Americans Advancing Justice, OCA – Asian Pacific American Advocates, South Asian Americans Leading Together, and other organizations.

These incidents occurred at the intersection of the LAPD's West, Central, and South Bureaus and on the eastern sections of West Bureau. (See Appendix 3 for LAPD's full report on Asian American Pacific Islander Hate Crime).



Though the number of incidents is small, there appears to be a concentration of anti-Asian biased crimes in the neighborhoods with high numbers of Asian residents. After overlaying the LAPD's reports of anti-Asian biased crimes with census data, areas near larger numbers of Asian-American residents appear to be more likely to have reports of anti-Asian hate crimes.

While census tracts with at least 25% Asian residents accounted for a small minority of the tracts in

Los Angeles, nearly half of the anti-Asian hate crimes (15) occurred in those areas. Only three census tracts had multiple reports of hate crimes. Census tract 2147, an area in Beverly Grove, had two reports of anti-Asian hate crimes (Asian population of 157 residents or 6.5% of the population). Census tract 2110, an area in Central L.A. had three reports of anti-Asian hate crimes (Asian population of 1,453 or 28.35% of the population). Finally, census tract 2062, an area encompassing part of Little Tokyo, had three reports of anti-Asian hate crimes.

While anti-Asian hate crimes appear to be associated with areas with higher Asian populations, it should be noted that there are areas with no reports of anti-Asian hate crimes despite having large numbers of Asian-Americans. For example, while there are large numbers of Asians living in the northern parts of the Valley Bureau and the southernmost section of South

Bureau, the LAPD did not report any anti-Asian crimes in those areas. Perhaps, the lack of reports in these areas is a result of underreporting.

Perceptions

Another way to measure anti-Asian hate incidents is through surveys. The Pew Research Center surveyed U.S. adults in June 2020 to analyze the effect of the coronavirus on the prevalence of racial and ethnic discrimination (Ruiz, Edwards, and Lopez, 2021). The researchers used the Pew Research Center's American Trends Panel, which contains random sampling of US addresses, to survey 9,654 adults.

Since the beginning of the coronavirus, 38% of Black adults and 39% of Asian adults have had people act uncomfortable around them due to their race. Only 13% of white adults and 27% of Hispanic adults reported others act uncomfortable around them. During the pandemic, Asian Americans (31%) were the most likely to report being the subject of slurs or jokes, followed by Black Americans (21%), Hispanic Americans (15%), and White Americans (8%). Asian Americans are the most likely to report fear of being threatened or attacked since the beginning of the pandemic due to their race (26%).⁶

Additionally, about 40% of all adults and 58% of Asian adults believe it is more common for anti-Asian views to be expressed today than it was before the start of the coronavirus. Most worrisome is that slightly more than half (51%) of 18-29 year olds report an increase in racist views directed towards Asians (Ruiz et al, 2021).

⁶ From a different perspective, Black Americans most commonly reported being worried others would be suspicious if they wore a mask (42%). Interestingly, since the beginning of the pandemic around half (51%) of Black Americans have heard expressions of support due to their race or ethnicity.

Reporting Crimes to the Police

As noted above, underreporting of Anti-Asian hate crimes and hate incidents occurs routinely. There are a number of reasons for this, including language barriers, a lack of understanding of the criminal justice system, fear of police, belief that no action would happen upon reporting, and fears of deportation by Asian immigrants. The travel restrictions and immigration lockdowns have served to heightened fears, create confusion and reduce reporting of crimes across the Asian community.

In the U.S., nearly two-thirds of the Asian American population are immigrants, with 52% of Asian American immigrants having limited English proficiency (LEP). LEP rates vary sharply across Asian American communities. The top languages spoken among Asian immigrants are Chinese, Tagalog, Vietnamese, Korean, and Hindi. The rates of limited English proficiency among these groups vary: 66% of immigrants from China are LEP, as are 35% of immigrants from the Philippines, 72% of immigrants from Vietnam, 64% of immigrants from Korea, and 29% of immigrants from India.⁷ The language barriers are particularly difficult as few law enforcement officers are fluent in Asian languages. Even if an anti-Asian Hate crime is reported, the chance of it being misidentified by law enforcement is also high.

Section 2. Project Design and Implementation

When information about a problem is difficult to capture and validate, finding a solution is even more challenging. The issues and problems of anti-Asian hate crime in Los Angeles are complex and require a structured approach to achieve the goals and objectives of the program.

⁷ Asian Americans Advancing Justice – AAJC and Asian Americans Advancing Justice – Los Angeles, *Inside the Numbers: How Immigration Shapes Asian American and Pacific Islander Communities* (June 2019), <https://advancingjustice-aaajc.org/inside-the-numbers-report-2019>.

The specific goals of the program are:

- Goal 1. Prepare and create a strategic plan for coordinating Anti-Asian hate crime activities in Los Angeles,
- Goal 2. Improve the collection of anti-Asian hate crime data,
- Goal 3. Improve training and education of the police,
- Goal 4. Improve public education and knowledge of anti-Asian hate crime, and
- Goal 5. Enhance investigations and prosecutions of offenders

To address each of these goals we will create an Anti-Asian Hate Crime Working Group that includes the LAPD, LACA, and community-based organizations. The Research Partner, Justice & Security Strategies, will serve as a key partner, responsible for framing the issue for the Working Group. The first year of the project will be devoted to the strategic planning process where members of each organization will play important roles. We anticipate that the structure of the working group will look like the diagram below:



For each goal, a Sub-Group will be formed that will tackle the issue: 1) Sub-Group on Data Collection; 2) Sub-Group on Internal and External Training; 3) Sub-Group on Public Education and Marketing; and 4) Sub-Group on Investigations and Prosecution. Each group will be tasked with developing goals and objectives as well as creating an implementation plan. The deliverable will be a complete strategic plan that includes a timeline, milestones, and additional deliverables.

The chart below provides the highlights of the goals, objectives, measures, and deliverables that will be achieved and followed.

Goals	Objectives	Performance Measures	Deliverables
Goal 1. Prepare and create a strategic plan for coordinating Anti-Asian hate crime activities in Los Angeles	Create a Working Group with Sub-Groups responsible for goals, objectives, and deliverables	Number of meetings convened by the Working Group and Sub-Groups; completion of draft plans	Strategic Plan for addressing and preventing Anti-Asian hate crimes and incidents
Goal 2. Improve the collection of anti-Asian hate crime data	Create a Sub-group on Data Collection that develops hate crime measures	Number of meetings with the Data Collection Sub-group	Document on data, analysis, and a description of what will be collected and how; Data analysis of hate crimes in Los Angeles
Goal 3. Improve training and education of the police	Create a Sub-group on internal and external training	Number of officers and investigators trained in Central, Olympic, and Wilshire Divisions	Training curricula for police officers, supervisors, and investigators; training curricula for Asian community organizations; conduct training
Goal 4. Improve public education and knowledge of anti-Asian hate crime	Create a Sub-Group on Public Education and Marketing to create information for the Asian community	Number of marketing packages, websites, social media, and flyers Number of people t	Information in different languages; news articles in newsletters; recommendations about websites and use of social media
Goal 5. Enhance investigations and prosecutions of offenders	Create a Sub-Group on Investigations and Prosecution that develops improvements in the process	Number of meetings of the Sub-group; materials developed for investigative and prosecutorial purposes.	Handbook on investigating anti-Asian Hate Crime, and how to file cases.

Composition of the Anti-Asian Hate Crime Working Group

The Working Group and Sub-Groups will be comprised of the following:

Los Angeles Police Department:

- Deputy Chief Blake Chow (West Bureau)
- Deputy Chief Al Labrada (Central Bureau)
- Detective Orlando Martinez, LAPD Hate Crime Coordinator (Detective Bureau)
- Division Captains from Central, Olympic, and Wilshire Divisions – (the areas where Asian Hate Crimes/Incidents are occurring and where the Asian populations are concentrated)
- Senior Lead Officers from Central, Olympic, and Wilshire
- Capt. Pete Casey (Training Division)

Los Angeles City Attorney's Office:

- Assistant City Attorney

Community-based Organizations:

- Japanese American Citizens League
- Chinatown Business Improvement District
- Little Tokyo Business Improvement District
- Mid-City West Neighborhood Council
- Koreatown representative (TBD)

Research Partner:

- Dr. Craig D. Uchida, Justice & Security Strategies, Inc. (JSS)
- Dr. Shellie Solomon, Senior Research Associate/ CEO, JSS
- Mr. Sean Kato, Research Associate, JSS
- Mr. Kyle Anderson, Data Scientist, JSS

LAPD

Two Deputy Chiefs, three Captains, a detective, and five Senior Lead Officers will participate in the project.

Los Angeles City Attorney's Office (LACA)

The LACA has agreed to participate in this project and will name an Assistant City Attorney to join the Working Group if a grant award is made. A letter of support is attached.

Community-Based Organizations

Four community-based organizations have written letters of support and agreed to participate in this project. A fifth group from Koreatown has agreed in principle but could not conduct an organizational vote necessary to submit a letter in time to meet the proposal deadline.

Japanese American Citizens League (JACL)

The Japanese American Citizens League is a national organization whose mission is to secure and safeguard the civil and human rights of Asian and Pacific Islander Americans and all communities who are affected by injustice and bigotry. The leaders and members of the JACL also work to promote and preserve the heritage and legacy of the Japanese American community.

JACL has nine (9) chapters in the Los Angeles area, and as a national organization, works with other Asian American groups on issues like anti-Asian hate crime. Because of COVID-19 and the Atlanta shootings, the JACL placed resources on its website to assist victims (<https://jacl.org/antihate-program>) and provide information to its members. Ms. Nancy Takayama, JACL Pacific Southwest District Governor will serve on the Working Group.

Little Tokyo Business Improvement District (BID)

The Little Tokyo BID is a merchant-based organization, established in 2004 by the Los Angeles City Council and funded through annual assessments to the district's nearly 400 business owners. The Little Tokyo BID is managed by the nonprofit Little Tokyo Business Association and provides services, activities, and programs for the benefit of its predominantly Asian American community under a contract with the City. Eighty percent (80%) of the Little Tokyo BID's annual budget is allocated for its safety ambassador program. The remaining 20% is devoted to street maintenance, marketing, and administration. Safety services consist of unarmed male and female patrol teams trained in situation de-escalation, self-control techniques,

the importance of word choices, and prompt response. Safety ambassadors are on duty for 16 hours per day (9 a.m. to 12 midnight), seven days a week. They represent a wide range of disciplines and professional experience, including one who is formerly homeless, another who is a licensed vocational nurse, and two who are bilingual. **Ms. Ellen Endo**, a Japanese-American, has agreed to serve on the Working Group.

Chinatown Business Improvement District (BID)

Established in 2001, the mission of the Chinatown Business Council is to plan, manage, and facilitate the rebirth of historic Chinatown in Los Angeles. The Council manages the Chinatown BID and seeks to maintain a multinational, culturally defined, economically vibrant, and socially engaging community. The Business Council is governed by 16 Board of Directors, all of whom have businesses within or around Chinatown. The Board deals with quality-of-life issues, new businesses, and marketing. Every quarter, the Council publishes a newsletter for its members that highlight their activities.⁸ **Mr. Geoge Yu**, a member of the Board who has owned a business in Chinatown for 45 years, has agreed to serve on the Working Group.

Mid-City West Neighborhood

Mid-City West Neighborhood Council is one of 99 neighborhood councils in Los Angeles. Established in 2002 and funded by the City, the Mid City West Council is responsible for advising city departments, agencies, boards, and commissions on important issues within the community, as well as providing input in the mayor's budget process and monitoring the delivery of city services. The Neighborhood Council is comprised of the executive council and several committees, including public safety and wellbeing.

⁸ See http://chinatownla.com/wp1/wp-content/uploads/2019/03/2021Q1_EXCHANGE.pdf

The goal of the Public Safety and Wellbeing committee is to increase the community's awareness regarding crime, emergency management, disaster preparedness, community policing, neighborhood safety awareness programs, and health related safety advisories. The committee is also responsible for bridging relationships between the community and local police, fire, EMS, volunteer NGOs, healthcare, and religious entities involved in emergency preparedness within the area. **Ms. Thao Tran** an American of Cambodian/Vietnamese descent is the chair of the Public Safety Committee. Ms. Tran also volunteers her services within LAPD's Wilshire Division where she serves on the Community Policing Advisory Board. Ms. Tran has agreed to serve on the Working Group.

Justice & Security Strategies, Inc. (JSS)

JSS is a minority-and woman-owned business that specializes in crime and public policy issues, with an emphasis on law enforcement. JSS has worked with over 75 agencies to improve their data-driven crime fighting and prevention efforts. Dr. Craig D. Uchida is President and Dr. Shellie E. Solomon is the Chief Executive Officer (CEO). Over a 24-year period, JSS has conducted research and evaluation projects across the country. Many of JSS's projects involve the creation, collection, analysis and management of 'big' data efforts, often to address micro-neighborhood problems. Recently, JSS has assisted the LAPD in a multi-year effort to implement NIBRS, developing a profound expertise with crime reporting protocols, issues, and methods. For this project, Dr. Uchida will facilitate the Working Group and the Sub-Group on Data Collection, and JSS staff will assist with the analysis and reports.

Section 3. Capabilities and Competencies

The LAPD will serve as the prime and provide fiscal and administrative oversight over the project. The LAPD Grants Section has extensive experience in managing and overseeing

projects of this magnitude. Since 2015, the Department has received ~80 grants from a variety of funding agencies including BJA, BJS, and NIJ totaling nearly \$90 million.

Project Management

Deputy Chiefs Blake Chow (West Bureau) and Al Labrada (Central Bureau) will serve as Co-Project Directors. Detective Orlando Martinez, the LAPD's Hate Crime Coordinator will serve as the Principal Investigator. He will be assisted by a Project Coordinator (TBD), who will assist with the Sub-Groups and the strategic plan in Year 1 and then with implementation in Years 2 and 3.

Each of the community-based partners will be represented by at least one member from their organizations. They will participate in the Working Group meetings and with the Sub-Groups. They will be involved in developing the internal training of LAPD officers and investigators, lending their expertise on cultural nuances. They will also assist with the public education and marketing aspects of the project. They have agreed to assist in developing and translating flyers, brochures, and other information. Further, each of the organizations has an extensive network of businesses and residents and use social media routinely (Facebook, Twitter WeChat, WhatsApp, etc.).

Research Partner: Justice & Security Strategies, Inc.

Justice & Security Strategies, Inc. (JSS) will be a subrecipient and assume responsibility for the Sub-Group on Data collection, will frame and facilitate the strategic planning process, and write reports that will be transmitted to BJA. Dr. Craig D. Uchida will serve as the Research Project Director. Dr. Uchida is a national expert on data-driven policing, police organizations, community policing, police use of force, collective efficacy, and crime prevention. He is a former senior executive at the US Department of Justice and professor of criminology at the

University of Maryland. He has more than 30 years of experience in criminal justice research, evaluation, planning, and administration. Within the Japanese American community, Dr. Uchida serves as the Treasurer of a JAACL Chapter and is the Chairman Emeritus of the National Japanese American Memorial Foundation.

Dr. Shellie Solomon, will support Dr. Uchida, assisting with the strategic planning and advanced analysis. She has over 20 years of experience leading community-based collaborations. Previously, she worked at the U.S. Department of Justice and the U.S. Census Bureau, developing knowledge of data reporting systems. She holds a Ph.D. from the University of Maastricht, Netherlands; her research analyzed rare crime events within neighborhoods.

Mr. Kyle Anderson and Mr. Sean Kato will serve as the Data Scientist and Research Associate, respectively. Mr. Anderson has worked with JSS since May 2018, serving as the lead data scientist with the LAPD NIBRS implementation project. He holds a Master of Science degree from Cal State Long Beach. Mr. Kato has worked at JSS since October 2019 and holds a Bachelor's degree in Mathematics from Redlands University.

Section 4. Performance Measures

The measures required by BJA will be collected and reported on by LAPD and JSS. These may include the adoption of new policies, new formal agreements, and briefings that promote evidence-based practices. Project staff will track statistics on anti-Asian and other hate incidents and crime. In many cases, new data reporting systems will be created to support the effort. These measures will be tracked, monitored, and reported on by LAPD and JSS.

Section 5. Products and Deliverables

The LAPD and JSS will develop a strategic plan, provide advanced analyses, and write reports about the program. These products will be shared with BJA and the Technical Assistance

and Training provider. We are committed to making practitioners, policy makers, and researchers aware of the results as we go along. Because of BJA's emphasis on evidence-based practices, it is incumbent upon us to provide information to multiple outlets. First, LAPD will present aspects of this project at national professional police conferences (e.g., IACP and PERF). Second, JSS will present various aspects of the project to researchers and policy makers at conferences including the annual meetings of the American Society of Criminology. Third, brief articles will be written for the criminal justice community, including a brief report that describes how the anti-Asian hate crime program was implemented. The Asian American organizational partners will market the reports and facilitate presentations at their national conferences.

Section 6. Sustainability Plan

LAPD is keenly aware of the need to sustain the activities of the project and continue to use methods to reduce anti-Asian hate crime. The Department is also aware that a successful model could be used for other hate crimes; that this would not be a 'one-off' model. As the Working Group and Sub-Groups develop a plan and successfully implement that plan, those facing other types of hate crimes will benefit; these incidents could be addressed in similar fashion. LAPD recognizes the difficulties in handling hate incidents and crimes and understands that this project requires diligence and persistence, but it also holds unique promise for other hate crimes and for the community at large.

Timeline

The project will begin on or about October 1, 2021, and end on September 30, 2024. A timeline with goals, objectives, and deliverables is included in the application and is also attached.

Budget Summary

Budget Summary

Note: Any errors detected on this page should be fixed on the corresponding Budget Detail tab.

Budget Category	Year 1 (if needed)		Year 2 (if needed)		Year 3 (if needed)		Year 4 (if needed)		Year 5 (if needed)		Total(s)
	Federal Request	Non-Federal Request									
A. Personnel	\$93,750	\$0	\$86,250	\$0	\$86,250	\$0	\$0	\$0	\$0	\$0	\$266,250
B. Fringe Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
C. Travel	\$9,095	\$0	\$3,843	\$0	\$8,940	\$0	\$0	\$0	\$0	\$0	\$21,878
D. Equipment	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000
E. Supplies	\$159,060	\$0	\$14,000	\$0	\$14,037	\$0	\$0	\$0	\$0	\$0	\$187,097
F. Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
G. Subawards (Subgrants)	\$107,348	\$0	\$60,801	\$0	\$61,059	\$0	\$0	\$0	\$0	\$0	\$229,208
H. Procurement Contracts	\$25,000	\$0	\$15,000	\$0	\$10,000	\$0	\$0	\$0	\$0	\$0	\$50,000
I. Other	\$23,300	\$0	\$23,300	\$0	\$22,300	\$0	\$0	\$0	\$0	\$0	\$68,900
Total Direct Costs	\$427,553	\$0	\$203,194	\$0	\$202,586	\$0	\$0	\$0	\$0	\$0	\$833,333
J. Indirect Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Project Costs	\$427,553	\$0	\$203,194	\$0	\$202,586	\$0	\$0	\$0	\$0	\$0	\$833,333
Does this budget contain conference costs which is defined broadly to include meetings, retreats, seminars, symposia, and training activities? - Y/N											
										No	

Budget Detail - Year 1

Does this budget contain conference costs which is defined broadly to include meetings, retreats, seminars, symposia, and training activities? - Y/N

A. Personnel

Name <i>List each name, if known.</i>	Position <i>List each position, if known.</i>	Computation					Federal Request	
		Salary	Rate	Time Worked <i>(# of hours, days, months, years)</i>	Percentage of Time	Total Cost		Non-Federal Contribution
Sworn Overtime	Various	\$95.00	hourly	750	100%	\$71,250	\$0	\$71,250
Civilian Overtime	Various	\$75.00	hourly	300	100%	\$22,500	\$0	\$22,500
Narrative						Total(s)	\$0	\$93,750

Show annual salary rate & amount of time devoted to the project for each name/position.

Overtime is estimated at \$93,750 for the first year for officers and civilians involved in the planning and training efforts on Anti-Asian hate crimes. We anticipate that officers and civilians will work with the collaborative to plan, develop the officer training and begin the implementation process. During the initial period, key detectives and officers will provide input about the police-citizen interactions and the needs of the officers to improve the identification, tracking and reporting of hate crimes. Training officers and civilians will be involved in focus groups, field observations and community meetings. In addition, overtime funds are allocated to preparing and conducting the training required to implement the new policies and procedures emerging from the project. Overtime funds are also allocated for officers to attend and begin to complete the specialized training. Hourly overtime rates for police officers and detectives ranges from \$85 - \$105 per hour. Average overtime rate is \$95 per hour. Overtime is 1.5 times the salary. \$95 X 750 (approximate hours) = \$71,250. Hourly overtime rates for civilians involved in the project ranges from \$65 - \$85 per hour. Average overtime rate is \$75 per hour. Overtime is 1.5 times the salary. \$75 X 300 (approximate hours) = \$22,500.

B. Fringe Benefits						
Name		Computation				
List each grant-supported position receiving fringe benefits		Show the basis for computation				
	Base	Rate	Total Cost	Non-Federal Contribution	Federal Request	
			\$0	\$0	\$0	\$0
Narrative		Total(s)		\$0	\$0	\$0

Purpose Area #4

C. Travel		Computation								
Purpose of Travel	Location	Type of Expense	Basis	Compute the cost of each type of expense X the number of people traveling.						
Indicate the purpose of each trip or type of trip (training, advisory group meeting)	Indicate the travel destination.	Lodging, Meals, Etc.	Per day, mile, trip, Etc.	Cost	Quantity	# of Staff	# of Trips	Total Cost	Non-Federal Contribution	Federal Request
National Meeting	Washington, DC	Transportation	Round-trip	\$600.00	1	5	1	\$3,000	\$0	\$3,000
National Meeting	Washington, DC	Lodging	Night	\$251.00	3	5	1	\$3,765	\$0	\$3,765
National Meeting	Washington, DC	Meals	Day	\$76.00	3.5	5	1	\$1,330	\$0	\$1,330
National Meeting	Washington, DC	Local Travel	N/A	\$25.00	4	5	1	\$500	\$0	\$500
National Meeting	Washington, DC	Other	N/A	\$25.00	4	5	1	\$500	\$0	\$500
Narrative				Total(s)				\$9,095	\$0	\$9,095

To learn about lessons learned, best practices and peer experiences, five members of the LAPD will attend one national meeting for three nights in Washington, DC during the first year of the grant. (Washington, DC is a proposed destination location, as the Police Executive Research Forum, Police Foundation, and IACP are located in the DC area). Amounts are based on GSA rates. Travel is allocated below:

- Airfare: 1 trip x 5 persons x \$600 r/t airfare = \$3000
- Subsistence/Per Diem: 3.5 days per diem x \$76/day x 5 persons x 1 trip = \$1330
- Lodging: 3 nights lodging x \$251/night x 5 persons x 1 trip = \$3765
- Parking: 1 trip x 5 persons x 4 days/trip x \$25/day = \$500
- Taxi: 1 trip x 5 persons x 4 days/trip x \$25/day = \$500

D. Equipment						
Item	Computation					
	<i>Compute the cost (e.g., the number of each item to be purchased X the cost per item)</i>					
	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request	
Pole Camera System for Demonstration Area	2	\$5,000.00	\$10,000	\$0	\$10,000	
Narrative	Total(s)					
			\$10,000	\$0	\$10,000	
<p>The pole cameras will be placed in a demonstration area with a high concentration of Anti-Asian hate incidents/crimes to begin to better understand the dimensions and extent of underreporting and types of incidents citizens are encountering. Evidence from these devices will support enhanced investigation and prosecution of the crimes and helped to build community trust for improved reporting.</p>						

E. Supplies		Computation				
Supply Items	Describe the item and the compute the costs. Computation: The number of each item to be purchased X the cost per item.					
<i>Provide a list of the types of items to be purchased with grant funds</i>	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request	
Laptops, High Capacity	15	\$3,000.00	\$45,000		\$45,000	
Video Projectors	8	\$1,500.00	\$12,000		\$12,000	
General Office Supplies	1	\$2,000.00	\$2,000		\$2,000	
Adobe Creative Cloud w/stock	8	\$1,500.00	\$12,000		\$12,000	
High Definition Monitors	15	\$750.00	\$11,250	\$0	\$11,250	
Desktop Computers, High Capacity	15	\$1,554.00	\$23,310	\$0	\$23,310	
Laserjet printer, High Capacity	15	\$1,200.00	\$18,000	\$0	\$18,000	
Scanners	15	\$700.00	\$10,500	\$0	\$10,500	
Translator Headsets	50	\$500.00	\$25,000	\$0	\$25,000	
Narrative	Total(s)		\$159,060	\$0	\$159,060	
<p>The LAPD has allocated \$159,060 for laptops, projectors, adobe creative cloud w/stock, monitors, desktop computers, laser printers, scanners, translator headsets and general office supplies. The laptops will be used by the Senior Lead Officers and distributed to the various Asian Community groups and will be used for presentations and investigations in the field. The projectors will be used to display videos and power points at community events. Each community group will be supplied a laptop and projector to assist with community meetings. Under this grant, Anti-Asian Hate Crime analysis 'desks' will be equipped in each participating bureau, Community Group and the Detective bureau. In LAPD, 'desk' is the term used for a collaborative meeting space. These analysis 'desks' will include a collaborative workspace, computers with advanced software, printers and scanners. The Adobe Creative Cloud w/stock is a software that is used to create flyers, charts and graphs for community meetings and it provides stock photos for flyers. The translator headsets will be used at Community Meetings to communicate with the various Asian Community members. General office supplies will be purchased to support daily operations of the Asian Taskforce.</p>						

F. Construction							
Purpose <i>Provide the purpose of the construction</i>	Description of Work <i>Describe the construction project(s)</i>	Computation <i>Compute the costs (e.g., the number of each item to be purchased X the cost per item)</i>					
		# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request	
				\$0		\$0	
		Total(s)			\$0	\$0	\$0
Narrative							

G. Subawards (Subgrants)		Description	Purpose	Consultant?	Total Cost	Non-Federal Contribution	Federal Request
		<i>Provide a description of the activities to be carried out by subrecipients.</i>	<i>Describe the purpose of the subaward (subgrant)</i>	<i>Is the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost.</i>			
		The research partner will frame and facilitate the strategic planning process with the community partners.	Research Partner (Justice & Security Strategies, Inc.)	No	\$107,348	\$0	\$107,348
		Consultant Travel (if necessary)		Total(s)	\$107,348	\$0	\$107,348
Purpose of Travel	Location	Type of Expense	Computation				
<i>Indicate the purpose of each trip or type of trip (training, advisory group meeting)</i>	<i>Indicate the travel destination.</i>	<i>Hotel, airfare, per diem</i>	<i>Cost</i>	<i>Duration or Distance</i>	<i># of Staff</i>	<i>Total Cost</i>	<i>Federal Request</i>
					Total	\$0	\$0
Narrative							
Justice & Security Strategies, Inc. will serve as research partner to the LAPD and the collaborative partnership. JSS will frame and facilitate the strategic planning process and lead the subgroup for Data Collection. JSS will support all performance reporting requirements and writing of the implementation plan and feedback evaluation reports, providing policy and documentation of the changes that occur with respect to the policies and procedures to address Anti-Asian hate crimes. Please see the separate budget for Justice & Security Strategies, Inc., that includes travel and consultant expenses.							
H. Procurement Contracts		Description	Purpose	Consultant?			

Purpose Area #4

Provide a description of the products or services to be procured by contract and an estimate of the costs. Applicants are encouraged to promote free and open competition in awarding contracts. A separate justification must be provided for sole source procurements in excess of the Simplified Acquisition Threshold (currently \$150,000)	Describe the purpose of the contract	Is the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost	Total Cost	Non-Federal Contribution	Federal Request
An approved vendor will be selected to assist programming of the reporting systems within the LAPD databases.	A LAPD vendor will assist in writing computer programs for collecting and extracting data.		\$25,000	\$0	\$25,000
Consultant Travel (if necessary)			Totals	\$0	\$25,000
Purpose of Travel <i>Indicate the purpose of each trip or type of trip (training, advisory group meeting)</i>	Location <i>Indicate the travel destination</i>	Type of Expense <i>Hotel, airfare, per diem</i>	Computation <i>Compute the cost of each type of expense x the number of people traveling</i>		
			Cost	# of Staff	Federal Request
			\$0		\$0
Narrative			Total	\$0	\$0
The LAPD has allocated \$25,000 for software development. A software development/ computer programming vendor will be selected to support the upgrades and changes needed to LAPD computer systems to support the collection, extraction and reporting on Anti-Asian Hate Incidents and crimes. This contractor will write the code and work with LAPD to alter the appropriate data systems. In year 1 this effort is budgeted at \$25,000.					
I. Other Costs			Description		
			Computation		

Purpose Area #4

List and describe items that will be paid with grants funds (e.g. rent, reproduction, telephone, janitorial, or security services, and investigative or confidential funds).

Show the basis for computation

	Quantity	Basis	Cost	Length of Time	Total Cost	Non-Federal Contribution	Federal Request
Translation Services	1	monthly	\$500.00	12	\$6,000	\$0	\$6,000
Analysis Software	5	unit	\$2,500.00	1	\$12,500	\$0	\$12,500
Mobile Hotspots	10	monthly	\$30.00	12	\$3,600	\$0	\$3,600
Pole Camera Software	2	monthly	\$50.00	12	\$1,200	\$0	\$1,200
Narrative					Total(s)	\$0	\$23,300

The LAPD has allocated \$23,300 in other costs to purchase analysis software, mobile hotspots, pole camera software and translation services. The translation services will be used to translate any printed material into the various Asian languages and provide an interpreter when needed for Community meetings. Analysis software is needed to track incidents, places and areas where threats are occurring. The mobile hotspots will be used in the field to connect the laptops when conducting community training and meetings. Additionally, the Asian Community members will receive hotspots for their laptops. The pole camera software is used to provide the pole cameras with internet access to operate.

J. Indirect Costs						
Description <i>Describe what the approved rate is and how it is applied</i>		Computation <i>Compute the indirect costs for those portions of the program which allow such costs</i>				
	Base	Indirect Cost Rate	Total Cost	Non-Federal Contribution	Federal Request	
			\$0		\$0	
			Total(s)	\$0	\$0	\$0
Narrative						

Budget Detail - Year 2

Does this budget contain conference costs which is defined broadly to include meetings, retreats, seminars, symposia, and training activities? - Y/N
 (DOJ Financial Guide, Section 3.10)

A. Personnel

Name <i>List each name, if known.</i>	Position <i>List each position, if known.</i>	Computation					Federal Request
		Salary	Rate	Time Worked <i>(# of hours, days, months, years)</i>	Percentage of Time	Total Cost	
Sworn Overtime	Various	\$95.00	hourly	750	100%	\$71,250	\$71,250
LAPD Personnel	Overtime Allocation	\$75.00	hourly	200	100%	\$15,000	\$15,000
Narrative						Total(s)	\$86,250
							\$0
							\$86,250

Show annual salary rate & amount of time devoted to the project for each name/position

In the second year of the grant, LAPD will be conducting training and field observations across the divisions of LAPD. This means that officers in the field and officers and civilians at headquarters will be involved in the training process to ensure widespread understanding and compliance with the established protocols. In addition, officers and supervisors will be actively participating in community meetings and engaging citizens to increase reporting of Anti-Asian hate incidents and crimes. LAPD is estimating \$86,250 in overtime for officers and civilians. Hourly overtime rates for police officers and detectives ranges from \$85 - \$105 per hour. Average overtime rate is \$95 per hour. Overtime is 1.5 times the salary. \$95 X 750 (approximate hours) = \$71,250. Hourly overtime rates for civilians involved in the project ranges from \$65 - \$85 per hour. Average overtime rate is \$75 per hour. Overtime is 1.5 times the salary. \$75 X 200 (approximate hours) = \$15,000.

Purpose Area #4

C. Travel		Computation								
Purpose of Travel	Location	Type of Expense	Basis	Compute the cost of each type of expense X the number of people traveling						
Indicate the purpose of each trip or type of trip (training, advisory group meeting)	Indicate the travel destination	Lodging, Meals, Etc	Per day, mile, trip, Etc	Cost	Quantity	# of Staff	# of Trips	Total Cost	Non-Federal Contribution	Federal Request
National Meeting or Peer Meeting	TBD	Transportation	Round-trip	\$400.00	1	3	1	\$1,200		\$1,200
National Meeting or Peer Meeting	TBD	Lodging	Night	\$157.00	3	3	1	\$1,413		\$1,413
National Meeting or Peer Meeting	TBD	Meals	Day	\$60.00	3.5	3	1	\$630		\$630
National Meeting or Peer Meeting	TBD	Local Travel	N/A	\$25.00	4	3	1	\$300		\$300
National Meeting or Peer Meeting	TBD	Other	N/A	\$25.00	4	3	1	\$300		\$300
Narrative								Total(s)	\$0	\$3,843

To learn about lessons learned, best practices and peer experiences, three members of the LAPD will attend one national meeting or peer meeting for three nights in a to be determined during the second year of the grant. Travel is allocated below:
 Airfare: 1 trip x 3 persons x \$400 r/t airfare = \$1,200
 Subsistence/Per Diem: 3.5 days per diem x \$60/day x 3 persons x 1 trip = \$630
 Lodging: 3 nights lodging x \$157/night x 3 persons x 1 trip = \$1,413
 Parking: 1 trip x 3 persons x 4 days/trip x \$25/day = \$300
 Taxi: 1 trips x 3 persons x 4 days/trip x \$25/day = \$300
 = \$3,843

Purpose Area #4

D. Equipment						
Item	Computation					
<i>List and describe each item of equipment that will be purchased</i>	<i>Compute the cost (e.g., the number of each item to be purchased X the cost per item)</i>					
	# of items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request	
			\$0		\$0	
Narrative			Total(s)	\$0	\$0	\$0

Purpose Area #4

E. Supplies		Computation				
Supply Items		<i>Describe the item and the compute the costs. Computation: The number of each item to be purchased X the cost per item.</i>				
<i>Provide a list of the types of items to be purchased with grant funds</i>	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request	
General Office Supplies	1	\$2,000.00	\$2,000		\$2,000	
Adobe Creative Cloud w/stock	8	\$1,500.00	\$12,000		\$12,000	
		Total(s)	\$14,000	\$0	\$14,000	

Narrative
 The LAPD has allocated \$14,000 for adobe creative cloud w/stock and general office supplies. The Adobe Creative Cloud w/stock is a software that is used to create flyers, charts and graphs for community meetings and it provides stock photos for flyers. General office supplies such as pens, paper, ink cartridge will be purchased to support daily operations of the Taskforce.

F. Construction						
Purpose <i>Provide the purpose of the construction</i>	Description of Work <i>Describe the construction project(s)</i>	Computation <i>Compute the costs (e.g., the number of each item to be purchased X the cost per item)</i>				
		# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
				\$0		\$0
				Total(s)	\$0	\$0
Narrative						

G. Subawards (Subgrants)		Description	Purpose	Consultant?	Total Cost	Non-Federal Contribution	Federal Request
		<i>Provide a description of the activities to be carried out by subrecipients</i>	<i>Describe the purpose of the subaward (subgrant)</i>	<i>Is the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost.</i>			
		The research partner will analyze data and conduct the evaluation.	Research Partner (Justice & Security Strategies, Inc.)	No	\$60,801		\$60,801
		Consultant Travel (if necessary)	Total(s)		\$60,801	\$0	\$60,801
Purpose of Travel	Location	Type of Expense	Computation				
<i>Indicate the purpose of each trip or type of trip (training, advisory group meeting)</i>	<i>Indicate the travel destination</i>	<i>Hotel, airfare, per diem</i>	Cost	Duration or Distance	# of Staff	Total Cost	Federal Request
						\$0	\$0
		Narrative	Total			\$0	\$0
Justice & Security Strategies, Inc. will serve as research partner to the LAPD and the collaborative partnership. In year 2, JSS will begin conducting the process and impact evaluations, collecting data, conducting field observations and documenting training efforts. JSS will support all performance reporting requirements and updates to the implementation plan and feedback evaluation reports, providing policy and documentation of the changes that occur with respect to the policies and procedures to address Anti-Asian hate crimes. Please see the separate budget for Justice & Security Strategies, Inc., that includes travel and consultant expenses.							
H. Procurement Contracts		Description	Purpose	Consultant?			

Purpose Area #4

Provide a description of the products or services to be procured by contract and an estimate of the costs. Applicants are encouraged to promote fee and open competition in awarding contracts. A separate justification must be provided for sole source procurements in excess of the Simplified Acquisition Threshold (currently \$150,000).	Describe the purpose of the contract	Is the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost	Total Cost	Non-Federal Contribution	Federal Request
An approved vendor will be selected to assist programming of the reporting systems within the LAPD databases.	A LAPD vendor will assist in writing computer programs for collecting and extracting data.		\$15,000		\$15,000
Consultant Travel (if necessary)			Total(s)	\$0	\$15,000
Purpose of Travel Indicate the purpose of each trip or type of trip (training, advisory group meeting)	Location Indicate the travel destination	Type of Expense Hotel, airfare, per diem	Computation Compute the cost of each type of expense X the number of people traveling		
			Cost	# of Staff	Federal Request
					\$0
Narrative			Total	\$0	\$0
A software development/ computer programming vendor will be selected to support the upgrades and changes needed to LAPD computer systems to support the collection, extraction and reporting on Anti-Asian Hate incidents and crimes. This contractor will write the code and work with LAPD to alter the appropriate data systems. In year 2 this effort is budgeted at \$15,000.					
I. Other Costs			Description		
			Computation		

Purpose Area #4

List and describe items that will be paid with grants funds (e.g. rent, reproduction, telephone, janitorial, or security services, and investigative or confidential funds)

Show the basis for computation

	Quantity	Basis	Cost	Length of Time	Total Cost	Non-Federal Contribution	Federal Request
Translation Services	1	monthly	\$500.00	12	\$6,000	\$0	\$6,000
Pole Camera Software	2	monthly	\$50.00	12	\$1,200	\$0	\$1,200
Analysis Software	5	unit	\$2,500.00	1	\$12,500	\$0	\$12,500
Mobile Hotspots	10	monthly	\$30.00	12	\$3,600	\$0	\$3,600
				Total(s)	\$23,300	\$0	\$23,300

Narrative

The LAPD has allocated \$23,300 in other costs to purchase analysis software, mobile hotspots, pole camera software and translation services. The translation services will be used to translate any printed material into the various Asian languages and provide an interpreter when needed for Community meetings. Analysis software is needed to track incidents, places and areas where threats are occurring. The mobile hotspots will be used in the field to connect the laptops when conducting community training and meetings. Additionally, the Asian Community members will receive hotspots for their laptops. The pole camera software is used to provide the pole cameras with internet access to operate.

J. Indirect Costs						
Description Describe what the approved rate is and how it is applied.		Computation Compute the indirect costs for those portions of the program which allow such costs				
	Base	Indirect Cost Rate	Total Cost	Non-Federal Contribution	Federal Request	
			\$0		\$0	
			Totals(s)	\$0	\$0	\$0
Narrative						

Budget Detail - Year 3

Does this budget contain conference costs which is defined broadly to include meetings, retreats, seminars, symposia, and training activities? - Y/N

A. Personnel

Name <i>List each name, if known</i>	Position <i>List each position, if known</i>	Computation						
		Salary	Rate	Time Worked <i>(# of hours, days, months, years)</i>	Percentage of Time	Total Cost	Non-Federal Contribution	Federal Request
Sown Overtime	Various	\$95.00	hourly	750	100%	\$71,250		\$71,250
Civilian Overtime	Various	\$75.00	hourly	200	100%	\$15,000		\$15,000
Narrative						Total(s)	\$0	\$86,250

Show annual salary rate & amount of time devoted to the project for each name/position

In year 3, training and field observations by LAPD management will conclude across the divisions of LAPD and training will be enhanced during recruit training. Remaining officers in the field and officers and civilians at headquarters will be involved in the training process to ensure widespread understanding and compliance with the established protocols. In addition, officers and supervisors will continue to be actively participating in community meetings and engaging citizens to increase reporting of Anti-Asian hate incidents and crimes. Officers will also be engaged as part of the evaluation process to participate in stakeholder meetings. Thus, overtime in year three is budgeted at \$73,094 for LAPD officers and civilian personnel. LAPD is estimating \$86,250 in overtime for officers and civilians. Hourly overtime rates for police officers and detectives ranges from \$85 - \$105 per hour. Average overtime rate is \$95 per hour. Overtime is 1.5 times the salary. \$95 X 750 (approximate hours) = \$71,250. Hourly overtime rates for civilians involved in the project ranges from \$65 - \$85 per hour. Average overtime rate is \$75 per hour. Overtime is 1.5 times the salary. \$75 X 200 (approximate hours) = \$15,000.

B. Fringe Benefits						
Name		Computation				
<i>List each grant-supported position receiving fringe benefits</i>		<i>Show the basis for computation.</i>				
Narrative	Base	Rate	Total Cost	Non-Federal Contribution	Federal Request	
			\$0	\$0	\$0	\$0

Purpose Area #4

C. Travel		Computation								
Purpose of Travel	Location	Type of Expense	Basis	Compute the cost of each type of expense X the number of people traveling						
Indicate the purpose of each trip or type of trip (training, advisory group meeting)	Indicate the travel destination	Lodging, Meals, Etc.	Per day, mile, trip, Etc.	Cost	Quantity	# of Staff	# of Trips	Total Cost	Non-Federal Contribution	Federal Request
National Meeting of the IACP	Los Angeles to Orlando, FL	Transportation	Round-trip	\$600.00	1	3	2	\$3,600		\$3,600
National Meeting of the IACP	Orlando, FL	Lodging	Night	\$153.00	3	3	2	\$2,754		\$2,754
National Meeting of the IACP	Orlando, FL	Meals	Day	\$66.00	3.5	3	2	\$1,386		\$1,386
National Meeting of the IACP	Orlando, FL	Local travel	N/A	\$25.00	4	3	2	\$600		\$600
National Meeting of the IACP	Orlando, FL	Other	N/A	\$25.00	4	3	2	\$600		\$600
Narrative				Total(s)				\$8,940	\$0	\$8,940

Three members of the LAPD will attend two national meetings of the IACP in Orlando, FL and another policing conference during the third year of the grant to make presentations to disseminate the outcome of the project.

Travel is allocated below:
 Airfare: 2 trips x 3 persons x \$600 r/t airfare = \$3,600
 Subsistence/Per Diem: 3.5 days per diem x \$66/day x 3 persons x 2 trips = \$1,386
 Lodging: 3 nights lodging x \$150/night x 3 persons x 2 trips = \$2,754
 Parking: 2 trips x 3 persons x 4 days/trip x \$25/day = \$600
 Taxi: 2 trips x 3 persons x 4 days/trip x \$25/day = \$600
 = \$8,940

Purpose Area #4

D. Equipment						
Item	Computation					
	Compute the cost (e.g., the number of each item to be purchased X the cost per item)					
List and describe each item of equipment that will be purchased	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request	
			\$0		\$0	
Narrative			Total(s)	\$0	\$0	\$0

E. Supplies		Computation			
Supply Items		<i>Describe the item and the compute the costs. Computation The number of each item to be purchased X the cost per item.</i>			
<i>Provide a list of the types of items to be purchased with grant funds.</i>	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request
General Office Supplies	1	\$2,037.00	\$2,037		\$2,037
Adobe Creative Cloud w/stock	8	\$1,500.00	\$12,000		\$12,000
Narrative			Total(s)	\$0	\$14,037

The LAPD has allocated \$14,037 for adobe creative cloud w/stock and general office supplies. The Adobe Creative Cloud w/stock is a software that is used to create flyers, charts and graphs for community meetings and it provides stock photos for flyers. General office supplies will be purchased to support daily operations of the Taskforce.

F. Construction						
Purpose <i>Provide the purpose of the construction</i>	Description of Work <i>Describe the construction project(s)</i>	Computation <i>Compute the costs (e.g., the number of each item to be purchased X the cost per item)</i>				
		# of Items	Cost	Total Cost	Non-Federal Contribution	Federal Request
				\$0		\$0
		Total(s)		\$0	\$0	\$0
Narrative						

G. Subawards (Subgrants)		Description	Purpose	Consultant?			
		<i>Provide a description of the activities to be carried out by subrecipients</i>	<i>Describe the purpose of the subaward (subgrant)</i>	<i>Is the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost.</i>	Total Cost	Non-Federal Contribution	Federal Request
		Justice & Security Strategies will provide data analysis support and conduct eh evaluation	Research Partner (Justice & Security Strategies, Inc.)		\$61,059		\$61,059
Consultant Travel (if necessary)					Total(s)	\$0	\$61,059
Purpose of Travel <i>Indicate the purpose of each trip or type of trip (training, advisory group meeting)</i>	Location <i>Indicate the travel destination</i>	Type of Expense <i>Hotel, airfare, per diem</i>		Computation <i>Compute the cost of each type of expense X the number of people traveling</i>			
				Cost	Duration or Distance	# of Staff	Total Cost
							\$0
				Total			\$0
Narrative							
Justice & Security Strategies, Inc. will serve as research partner to the LAPD and the collaborative partnership. In year 3, JSS will complete the process and impact evaluations, collecting data, conducting field observations and documenting training efforts. JSS will support all performance reporting requirements and updates to the implementation plan and feedback evaluation reports, providing policy and documentation of the changes that occur with respect to the policies and procedures to address Anti-Asian hate crimes. JSS will facilitate and support project dissemination efforts. Please see the separate budget for Justice & Security Strategies, Inc., that includes travel and consultant expenses.							
H. Procurement Contracts							
Description	Purpose	Consultant?					

Purpose Area #4

<p>Provide a description of the products or services to be procured by contract and an estimate of the costs. Applicants are encouraged to promote free and open competition in awarding contracts. A separate justification must be provided for sole source procurements in excess of the Simplified Acquisition Threshold (currently \$150,000)</p>	<p>Describe the purpose of the contract</p>		<p>is the subaward for a consultant? if yes, use the section below to explain associated travel expenses included in the cost.</p>	
<p>An approved vendor will be selected to assist programming of the reporting systems within the LAPD databases.</p>	<p>A LAPD vendor will assist in writing computer programs for collecting and extracting data.</p>			<p>Total Cost \$10,000</p> <p>Non-Federal Contribution \$0</p> <p>Federal Request \$10,000</p>
<p>Consultant Travel (if necessary)</p>				
<p>Purpose of Travel Indicate the purpose of each trip or type of trip (training, advisory group meeting)</p>	<p>Location Indicate the travel destination</p>	<p>Type of Expense Hotel, airfare, per diem</p>	<p>Computation Compute the cost of each type of expense X the number of people traveling</p>	
			<p>Cost</p>	<p>Duration or Distance</p>
			<p># of Staff</p>	<p>Total Cost</p>
<p>Narrative</p>	<p>Total \$0 \$0 \$0 \$0 \$0</p>			
<p>A software development/ computer programming vendor will be selected to support the upgrades and changes needed to LAPD computer systems to support the collection, extraction and reporting on Anti-Asian Hate Incidents and crimes. This contractor will write the code and work with LAPD to alter the appropriate data systems. In year 3 this effort is budgeted at \$10,000.</p>				
<p>I. Other Costs</p>			<p>Description Computation</p>	

Purpose Area #4

List and describe items that will be paid with grants funds (e.g. rent, reproduction, telephone, janitorial, or security services, and investigative or confidential funds)

Show the basis for computation

	Quantity	Basis	Cost	Length of Time	Total Cost	Non-Federal Contribution	Federal Request
Translation Services	1	monthly	\$416.67	12	\$5,000		\$5,000
Pole Camera Software	2	Monthly	\$50.00	12	\$1,200		\$1,200
Analysis Software	5	unit	\$2,500.00	1	\$12,500		\$12,500
Mobile Hotspots	10	Monthly	\$30.00	12	\$3,600		\$3,600
Narrative					Total(s)	\$0	\$22,300

The LAPD has allocated \$22,300 in other costs to purchase analysis software, mobile hotspots, pole camera software and translation services. The translation services will be used to translate any printed material into the various Asian languages and provide an interpreter when needed for Community meetings. Analysis software is needed to track incidents, places and areas where threats are occurring. The mobile hotspots will be used in the field to connect the laptops when conducting community training and meetings. Additionally, the Asian Community members will receive hotspots for their laptops. The pole camera software is used to provide the pole cameras with internet access to operate.

J. Indirect Costs						
Description <i>Describe what the approved rate is and how it is applied.</i>		Computation <i>Compute the indirect costs for those portions of the program which allow such costs.</i>				
	Base	Indirect Cost Rate	Total Cost	Non-Federal Contribution	Federal Request	
			\$0		\$0	
			Total(s)	\$0	\$0	\$0
Narrative						